

**THIAGARAJAR COLLEGE OF ENGINEERING: MADURAI-625 015**  
(A Govt. Aided ISO 9001-2000 Certified, Autonomous Institution Affiliated to Anna University)

**DETAILS OF QUALIFICATIONS, EXPERIENCE PRESCRIBED FOR TEACHING POST**

**DISCIPLINE: ENGINEERING AND TECHNOLOGY**

Sl. No	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION
1.	<b>Professor</b>	Ph.D. Degree with First Class Degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology*	10 years Experience in Teaching/Industry/ Research out of which 5 years must be at the level of Assistant Professor and/or equivalent	Candidates from Industry/ Profession with Master's Degree in Engineering/ Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

Scale of pay : 16400-450-20900-500-22400 plus allowances at State Govt. rates and EPF scheme

Sl. No	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION
2.	<b>Assistant Professor</b>	Ph.D. Degree with the first class Degree at Bachelor's or Master's level in the appropriate branch of Engineering/ Technology *	3 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent	Candidates from Industry/ Profession with First Class Bachelor's Degree in the appropriate branch of Engineering/Technology or First Class Master's degree in the appropriate branch of Engineering/Technology and Professional work which is significant and can be recognized as equivalent to Ph.D. degree and with 5 years experience would also be eligible

Scale of pay : Rs.12000-420-18300 plus allowances at State Govt. rates and EPF scheme

Sl. No	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION
3.	<b>Lecturer</b>	First Class Master's Degree in the appropriate branch of Engineering/Technology  Desirable: Ph.D	No Minimum requirement	

Scale of pay : Rs. 8000-275-13500 plus allowances at State Govt. rates and EPF scheme

**Note:** If a class division is not awarded at B.E/M.E/ Equivalent Degree a minimum of 60% marks in aggregate shall be considered equivalent to first class division. If a Grade Point system is adopted the CGPA will be converted into equivalent marks given in Annexure.

\* In the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/or Master's Level in the appropriate branch", a first class Master's degree in Computer Science Engineering/Technology together with a first class Bachelor's Degree in any area of Engineering/Technology will be acceptable.

**DISCIPLINE: ARCHITECTURE**

Sl. No.	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM PRACTICE
1.	<b>Professor</b>	(i) First Class Bachelor's Degree in Architecture (ii) Master's degree in Architecture (iii) Ph.D. in Architecture or published research works in referred journals/significant professional work which can be considered equivalent to Ph.D. OR (i) Bachelor's Degree in Architecture (ii) First Class Master's degree in Architecture (iii) Ph.D. in Architecture or published research works in referred journals/significant professional work which can be considered equivalent to Ph.D.	10 years experience in Teaching / Practice / Research out of which 5 years must be at the level of Assistant Professor or equivalent in case the candidate is Ph.D.  OR 13 years experience in Teaching / Practice / Research out of which 5 years must be at the level of Assistant Professor or equivalent in case the candidate is not Ph.D.	Candidates from Practice with Bachelor's Degree in Architecture and Master's degree in Architecture having First Class at either of the level and having done professional work which is significant and can be recognized equivalent to Ph.D. in Architecture and with 13 years of professional experience, out of which 5 years should be at a Senior level.

Scale of pay : 16400-450-20900-500-22400 plus allowances at State Govt. rates and EPF scheme

Sl. No.	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM PRACTICE
2.	<b>Assistant Professor</b>	(i) First Class Bachelor's Degree in Architecture and (ii) Master's degree in Architecture OR (i) Bachelor's Degree in Architecture and (ii) First Class Master's degree in Architecture OR (i) First Class Bachelor's Degree in Architecture and (ii) Ph.D. in Architecture	5 years experience in Teaching/Practice /Research at the level of Lecturer or equivalent	Candidates from Practice with Bachelor's degree in Architecture and Master's degree in Architecture having First Class at either of the level and having 5 years of professional experience shall also be eligible.

Scale of pay : Rs.12000-420-18300 plus allowances State Govt. rates and EPF Scheme

Sl. No.	CADRE	QUALIFICATION	EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM PRACTICE
3.	<b>Lecturer</b>	First Class Bachelor's Degree in Architecture; OR (i) Bachelor's Degree in Architecture; and (ii) First Class Master's degree in Architecture	No minimum requirement	No minimum requirement

Scale of pay : Rs. 8000-275-13500 plus allowances at State Govt. rates and EPF scheme

Note:1. Master Degree holders in allied fields other than architecture such as Urban Design, Landscape, Housing, Planning, etc. may be recruited for teaching undergraduate course in architecture to the extent of one teacher for each postgraduate discipline.

2. Only candidates registered with the Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts.

3. If a class / division is not awarded at Master's Level a minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade point system is adopted the CGPA will be converted into equivalent marks as given in Annexure.

**DISCIPLINE: HUMANITIES & SCIENCES**

Sl. No	CADRE	QUALIFICATION	EXPERIENCE
1.	<b>Professor</b>	Good Academic record with at least 55% of marks OR an equivalent CGPA at the masters degree level and Ph.D degree in appropriate branch of Humanities and Sciences  (Desirable: Post Doctoral Work in appropriate branch of Humanities and Sciences)	10 years experience of which at least 5 years should be at the senior level comparable to that of a Assistant Professor in Post graduate teaching, and/or experience in research at the University, National level Institutions, including experience of guiding research at Doctoral level.

Scale of pay : 16400-450-20900-500-22400 plus allowances State Govt. rates and EPF Scheme

Sl. No	CADRE	QUALIFICATION	EXPERIENCE
2.	<b>Assistant Professor</b>	Good Academic record with at least 55% of marks OR an equivalent CGPA at the masters degree level and Ph.D. Degree in the relevant subject.	5 years experience in Teaching and/or Research excluding the period spent for obtaining the degrees and has made some mark in the areas of Scholarship as evidenced by quality of Publications, contribution to educational innovation design of new course and curricula.

Scale of pay : Rs.12000-420-18300 plus allowances State Govt. rates and EPF Scheme

Sl. No	CADRE	QUALIFICATION	EXPERIENCE
3.	<b>Lecturer</b>	Good Academic Record with at least 55% of marks OR an equivalent CGPA at the masters degree level in their relevant subject from an Indian University OR an equivalent degree from a foreign University with M.Phil. Degree.  Desirable: Ph.D	No minimum requirement

Scale of pay : Rs. 8000-275-13500 plus allowances at State Govt. rates and EPF scheme

**ANNEXURE**

If a grade point system is adopted the CGPA will be converted in to equivalent marks given below, percentage equivalent of grade Points for a TEN POINT Scale is given below.

**TEN POINT SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75