



THIAGARAJAR COLLEGE OF ENGINEERING  
(A Govt Aided Autonomous Institution affiliated to Anna University)



Women Development Cell  
Internal Complaints Committee

28.02.2023

Ref.No./WDC/ICC/2023

Name of the Meeting: Internal Complaints Committee

Date of the Meeting: 28.2.2023

Time: 4.00pm

Duration: 1 hour

Venue: Principal Room

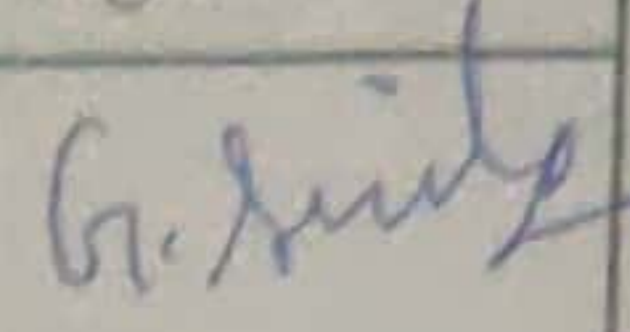
AGENDA

1. Report on cases relating Sexual harassment for the academic year 2022- 2023.
2. Events and programs to be organized.
3. Any other point with the permission of the Principal.

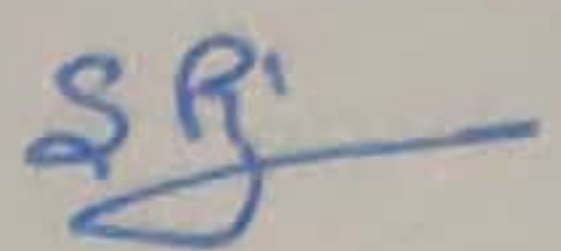
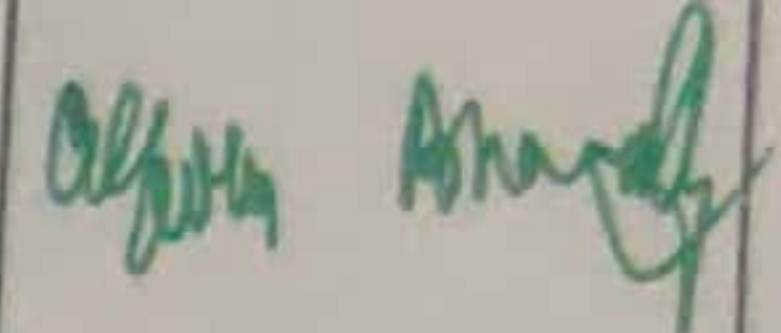
Members present in the meeting:

S No	Name	Designation	Signature
1.	Dr.D.TamilSelvi	Presiding Officer(Faculty), Prof. IT	
2.	Dr.S. Chandran	Dean (Students), Prof of Civil Internal Member(Faculty)	 28/2/23
3.	Dr. S. Vijayalakshmi	WDC(CLC), Prof. Computer Applications Internal Member(Faculty)	
4.	Ms. L. Latha Gurubharathy, MSW	Director, MS Chellamuthu Trust & Research Foundation, Madurai. External Member	
5.	Ms.S.Selva Gomathi,	Advocate, Joint Director, SOCO trust, Madurai. External Member	
6.	Ms. M. Vanjikodi	Lab Technician, Mechatronics Internal Member (Supporting Staff)	
7.	Mr.V.Amutha Saravanan (20G009)	III year, Mechanical Internal Member (Student)	
8.	Ms. N. Priyadharshini (20IT072)	III year, IT Internal Member (Student)	
9.	Ms.K.Devi Padma (20H008)	III year, CSBS Internal Member (Student)	

**Members of ICC absent in the meeting:**

S.No	Name	Designation	Reason for Absence	Signature
1.	Ms. G. Susila	Clerk, Admin Office (Supporting Staff)	not feeling well	

**Special Invitee to discuss about "Misconduct of College Students"**

S No	Name	Designation	Signature
1.	Dr. S. Rajaram	Principal i/c Registrar (Academics) Professor and Head of ECE	
2.	Mr.G. Gurubharathy	Principal, MS Chellamuthu Institute of Mental Health and Rehabilitation, Madurai. External Member	

**MINUTES OF THE MEETING**

- No cases were reported related to Sexual harassment for the academic year 2022- 2023.
- Banners to report harassment shall be displayed with helpline numbers at the places like Main Building, Canteen, Hostel and Vehicle Parking.
- Awareness about harassment shall be done by conducting events among students like: 2 Minute Video about Gender Equality, Dignity for Women, Poster Competition, and Poetry writing in Tamil / English, Short Films, Slogan Contest on "Substance free Campus", "Violence free Campus". The best posters, poems, slogans shall be displayed in College premises.
- A discussion with the class representative shall be organized to promote ICC in an effective way.
- Create an official mail id [icc@tce.edu](mailto:icc@tce.edu) for ICC so that students can send mail regarding their issues related to the same.
- Orientation for teachers shall be organized, enabling them to discuss regarding ICC in Tutor- ward meeting.
- Student Mentor training on ICC shall be done through experts.
- A Guest lecture shall be organized for girls in hostel to address physical and mental health problems.
- A digital ICC forum shall be created where confidentiality is assured to the students.
- As Constitution of India is one of the courses offered to second year students in our College, To promote ICC and to make them aware of constitution better, a guest lecture shall be organized on the Constitution of India where emphasis is given on Article 14: "The State shall not deny to any person equality before the law or the equal protection of the laws within the territory of India." and Article 21: "Protection of Life and Personal Liberty: No person shall be deprived of his life or personal liberty except according to procedure established by law."
- With reference to the letter no. 005304/J2/2023 dated 24.2.2023 received from Directorate of Technical education on the subject "Misconduct of College Students", the same is discussed with the special invitee and the following points were recorded.
- Problematic students from each class shall be identified and given regular counselling and if necessary, their parents also be informed.
- Peer students shall be identified to form peer mentoring group so that students may open up without hesitation.
- Student Support Centre shall be initiated to address the wellbeing of student community.
- An exclusive session shall be organized to address the Rash Driving and its consequences.
- Tutor Ward system shall be used as a medium to mentor the students.