



# THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

**67**  
YEARS  
1957-2024  
Celebrating  
Academic Excellence

## Placement Details for the Academic Year 2020 - 2021

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1.	16AR016	GAYATHRI S	ARCH	Four square architects, Madurai	144,000	<a href="#">Offer Letter</a>
2.	16AR019	HAJIREEN BAIG M	ARCH	Technicalia Consultants, Chennai	180,000	<a href="#">Offer Letter</a>
3.	16AR024	ILAKKIA SELVI A	ARCH	KAENAR AEC	180,000	<a href="#">Offer Letter</a>
4.	16AR027	JEYASADHANA S	ARCH	Ansari Architects, Chennai	216,000	<a href="#">Offer Letter</a>
5.	16AR029	KARTHIC KRISNAA A	ARCH	INNOUT	96,000	<a href="#">Offer Letter</a>
6.	16AR033	KOWSALYA B	ARCH	Uma Shankar designs (UA)	204,000	<a href="#">Offer Letter</a>
7.	16AR035	LAVANYA A	ARCH	The Math Company	550,000	<a href="#">Offer Letter</a>
8.	16AR065	M S SOWJITH LAL	ARCH	EELLC BPO Services Pvt Ltd.	196,824	<a href="#">Offer Letter</a>
9.	16AR069	SUBRAJA M	ARCH	Shelters Design Studio, Madurai	240,000	<a href="#">Offer Letter</a>
10.	16AR072	SWETHA RAVI	ARCH	ICON design Studio, Coimbatore	180,000	<a href="#">Offer Letter</a>
11.	16AR073	VASANTH A	ARCH	Carpdiem, Hyderabad	216,000	<a href="#">Offer Letter</a>
12.	16AR075	VIDHUSHYAA S	ARCH	Shanmugam Associates, Chennai	180,000	<a href="#">Offer Letter</a>
13.	16AR076	VIJAY KUMAR S	ARCH	FWD Architects, Bangalore	240,000	<a href="#">Offer Letter</a>
14.	16AR079	VISHMAYA J	ARCH	Murali Architects, Chennai.	180,000	<a href="#">Offer Letter</a>

20.Dec.2021



**LETTER OF APPOINTMENT**

Dear S. Gayalhti,

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

We hereby confirm your appointment for the position of 'Junior Architect'  
Your date of joining shall be from 25.Dec.2021.

We wish all you the best!

Yours Sincerly.

For M/s. Foursquare Architects,



TSJ Deepak

Principal Architect & Owner

COA Registration: CA/2006/38623

**Ar.T.S.J.DEEPAK,B.arch,M.B.A**

**REGISTERED ARCHITECT**

**C O A REGN. NO : C A/2006/38623**

**FOURSQUARE ARCHITECTS**

**3/3, SATHYASAI NAGAR MAIN ROAD**

**MADURAI - 625 003. PH : 960063**

31.Mar.2023



EXPERIENCE CERTIFICATE

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

This is to certify that, Ms. S. Gayathri, has worked with M/s. Foursquare Architects, Madurai as 'Junior Architect' for a period of 15 months from 25.Dec.21 to 31.Mar.23.

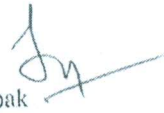
She was involved in making Detail Drawings, Presentation Drawings, 3d Views, Coordinating with other Consultants, Contractors and Site visits.

During the above period, we found her profound and hardworking. Her performance was highly satisfactory.

We wish her all the best in her future endeavors.

Yours Sincerely,

For M/s. Foursquare Architects,



TSJ Deepak

Principal Architect & Owner

COA Registration: CA/2006/38623

**Ar.T.S.J.DEEPAK,B.ARCH,M.B.E.M.**

REGISTERED ARCHITECT  
COA REGN. NO : CA/2006/38623  
FOURSQUARE ARCHITECTS  
3/3, SATHYASAI NAGAR MAIN ROAD  
MADURAI - 625 003. PH : 9600633311



# TECHNICALIYA CONSULTANTS PRIVATE LIMITED

No.41, Vasantha Avenue, MRC Nagar, Raja Annamalaipuram, Chennai - 600028.  
 ☎ 24933278, 24933287, 24953303, Fax : 044-24937341 E-mail : technicaliya@airtelmail.in Website : www.technicaliya.com

Ref:TCPL/P&A-ARCH/21-2022

February 03, 2022

**Ms.Hajlreen M.Balg,**  
 7/2A, Arumugam Street,  
 Pudupalayam,  
**Cuddalore 607 001.**

Dr. G.K. Raajesh  
 Placement Officer  
 Thiagarajar College of Engineering  
 Madurai-625 015

Dear Ms.Hajlreen,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you in our organization on the following terms and conditions:

## I. Placement :

- |                     |                 |
|---------------------|-----------------|
| a. Position         | : Jr. Architect |
| b. Place of Posting | : Chennai, HQ   |
| c. Date of Joining  | : 03.02.2022    |

You will functionally report to the Senior Architects / Directors and administratively to the signatory.

## II. Probation:

1. You will be on Probation for a period of 4 months from the date of joining (ie.) from 03.02.2022 and you will be confirmed on 1<sup>st</sup> June 2022.
2. Your probation may be extended at the discretion of the management. If your performance or conduct is not found satisfactory during your probation, the company has the right to increase or decrease or alter salary structure based on performance.

## III. Remuneration :

You will be paid a consolidated salary of Rs.15,000/- (Rupees Fifteen Thousand Only). You will not be eligible for any other perquisites or benefits other than the ones mentioned above during your probation.

## Hours of Work / Punctuality :

- |             |                          |
|-------------|--------------------------|
| (i) Morning | : 9.30 hrs to 13.15 hrs  |
| Evening     | : 13.45 hrs to 17.30 hrs |
| Lunch Break | : 13.15 hrs to 13.45 hrs |

Except 2<sup>nd</sup> and 4<sup>th</sup> Saturdays all Saturdays are full working days

- (ii) You will observe the timings and the weekly holiday applicable to you as followed in your place of posting.
- (iii) You are expected to upkeep strictly the working hours of the Company and late attendance shall be charged against leave due as per the rule prevailing. The lunch hour is to be maintained only between 13.15 hrs to 13.45 hrs except when held up at meetings with Client or outside of work.

#### **IV. Leave**

- (1) You will be eligible for no leave during the period of your Probation. However, on confirmation you will become eligible for leave as follows:
 

Privilege Leave	: 18 days per Annum
Casual Leave	: 6 days per Annum
- (2) An employee shall not absent himself / herself without prior sanction or permission. On those days that you are unable to report to the office on time, you shall ensure that either permission or telephonic message shall reach this office at a reasonable good time ahead (ie.,) half an hour before commencement time of the office.
- (3) Personal commitments should be restricted to the holidays and should not be such that the presence in the office is disrupted except under extraordinary circumstances. It is essential that prior permission is obtained before leave / permission is taken.

#### **V. Notice of Separation:**

During the period of Probation your services can be terminated by either side within 7 days notice without assigning any reasons thereof. However, after confirmation, termination of employment by either side will be by giving:

- (a) One month's notice if the length of service is less than two years.
- (b) Two month's notice if the length of service is two years and above; but less than three years and
- (c) Three months notice if the length of the service is three years and above in writing to the other.

#### **VI. Increment & Bonus**

Increments will not be automatic. Bonus and Increment will depend on:

- (a) The Financial results of the Company and the department &
- (b) Performance of the individual

**VII. Other Conditions:**

1. The facilities of Computers, equipment and other infrastructure available in this office shall be utilized by you to achieve the results and you shall be responsible for the proper care of the equipment while being utilized by you.
2. The duration of stay in the office shall not be restricted to only normal working hours, but depending on the urgency of submission of drawings / details/ statements etc, you shall correspondingly increase the work timings. No additional charges shall be paid to you for this purpose.
3. In the event of your having to travel within this city or outside, you shall be entitled to claim actual travel expenses. For outstation visits you shall, in addition, be fully reimbursed all boarding, lodging and local travel expenses as may be on a case to case basis.
4. It is imperative that all details and information pertaining to this office and the projects entrusted to you are kept strictly confidential and no information shall be divulged to any third party including the Clients without the express permission of the Management.
5. You shall ensure that all information released to the Client or to site shall be duly documented and recorded such that the management is aware of all proceedings and developments of each project.
6. It is essential that you shall work diligently and in close cooperation with your subordinates and seniors and ensure that the upkeep of the office is conducive to efficient working.
7. Telephones are to be used only when necessary and the calls shall have to be recorded in the register maintained.
8. No part time work may be taken by you. Any evidence in the regard shall automatically disqualify you from this appointment.
9. In all the matters including those not specifically covered in this letter you will be governed by such rules in force that are relevant to personnel of your category in the Company's employment. You will also be subject to rules and regulations that may be framed from time to time.
10. Any change of your residential address should be intimated to us in writing within a week of such change.
11. Retirement from work will be on completion of 58 years of age.

**VIII. Joining :**

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance, indicating the date of your joining duty.

We welcome you amongst us and hope that you will have a very satisfactory career with us.

Thanking you,

Yours truly,  
For TECHNICALIYA CONSULTANTS PVT. LTD.,



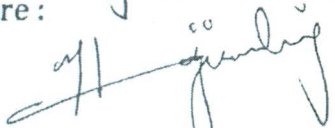
**N.Gopalakrishnan**  
Director

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I have read and understood the above terms and conditions and hereby signify my acceptance of the same. I will be joining duty with effect from 03.02.2022.

Name: Ar. Hajireen. M. Baig  
Signature:

Date:



22/06/2022



DATE: 20th July 2021

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

**APPOINTMENT LETTER**

Dear Ilakkia Selvi A,

Congratulations! On satisfactory initial screening and interview, we are pleased to offer you the position of JUNIOR ARCHITECT with kenAR Architects.

You are required to join us on the 26<sup>th</sup> July, 2021.

We are looking forward to having you on board and wish you have a successful and rewarding experience with us.



Regards,

Ajay Kumar Verma



# ANSARI ARCHITECTS™

4<sup>th</sup> April 2022,  
Chennai.



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

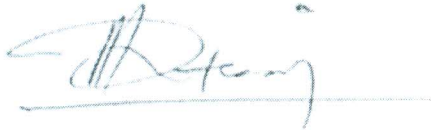
Subject – Offer letter for the post of **Junior Architect**

Dear S.Jeyasadhana ,

We are pleased to offer you a job as an **Junior Architect** at **Ansari Architects**.

Your expected hire date will be on 4<sup>th</sup> April 2022. We look forward to welcoming you in to our team.

Your's Sincerely,



**M.Dameem Ansari M.Arch., AIA.,**  
Founder and CEO,  
Ansari Architects.



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Date: 19/07/2021

Name of the Candidate: **Mr. Karthic Krisnaa A**

Address: 18/39, Banadurai South Street,  
Kumbakonam,

Contact: 94878 66126

Dear **Mr. Karthic Krisnaa A**

Congratulations! We are pleased to confirm that you have been selected to work for **INNOUT Designer and Interiors** as **Junior Architect**. We are delighted to make you the following job offer as Junior Architect.

The position we are offering you is that of **Junior Architect**. Your Probation period will be 3 Months from the date of joining at a monthly salary of Rs.8000 per month. During this period you won't be eligible for any of our company offers and benefits.

We would like you to start the work from **26/07/2021** at 9.30 AM. Please report in office for Documentation and Orientation. If this date is not acceptable, please contact us accordingly.

Please sign the enclosed copy of this letter and revert back in the email with the scanned copy of the email by (1 week from the date of offer letter released) to indicate your acceptance of this Offer.

We are confident you will be able to make a significant contribution to the success of our **INNOUT Designer and Interiors** and look forward to working with you.

Sincerely,



Managing Director  
**INNOUT Designer and Interiors**

Employee Name: Karthic Krisnaa. A


(Signature & Date)

Date : 28.02.2022

APPOINTMENT LETTER

To

B KOWSALYA  
NO: 3/6/429,  
EAST MAMARATHUR,  
KAVERIPURAM, METTUR,  
SALEM- 636303.



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Ms. B KOWSALYA

Sub: Appointment for the post of Junior Architect

This has reference to your application for employment and subsequent interview, the Management is pleased to appoint you as a Junior Architect on a salary of Rs. 17,000/- per month with effect from 01.03.2022

**General**

- (a) You will be subject to the Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time.
- (b) You will inform, in writing, to the Management any change of address within a week from the change of the same, failing which any communication sent to your last known address shall be deemed to have been served on you.
- (c) You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.
- (d) You will be on a probationary period of 6 months and the company reserves the right to discretion to extend your period of probation.

Kindly return one copy of this letter duly signed by you as a token of your acceptance of our offer.

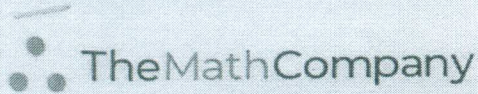
For M/s.Umashankaer &amp; Associates



R.Gurunathan  
Director & Principal Architect

**umashankaer & associates**  
architecture & interiors

Door No.22, 3rd Street  
Padmanaba Nagar (Near Sishya School)  
Adyar, Chennai - 600 020  
☎ : 044 - 24912412 / 24914413  
www.uaarch.com



TheMathCompany Pvt. Ltd.  
C/o Awfis Space Solutions Pvt Ltd, #24, Sabari Complex,  
1st Floor, Residency Rd., Bangalore, Karnataka, India-560025  
CIN : U74999KA2016PTC096027

LETTER OF INTENT

Name: *Lavanya A*  
College: *Christ University*

Dear *Lavanya,*

Date: *27/2/2022*

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Thank you for exploring career opportunities with **TheMathCompany Pvt Ltd**. You have successfully completed our selection process and we are pleased to make you an offer for the position of **Analyst**.

We look forward to having you join us in our mission to be the world's largest problem solver. We are sure that you will find TheMathCompany an exciting place to learn, contribute and grow.

Your initial place of posting for training will be Bangalore post which it will be a hybrid setup. Your compensation package will be ₹ 5,50,000 /- per annum which includes INR 1,00,000 as annual bonus. Your 3-year compensation progression is shown below.

Total Cost to Company (CTC) Breakup (in INR)				
Particulars	2024	2025	2026	Total CTC
Total Cost to Company from joining till <b>June 2024</b>	(PA) 4,50,000			
Guaranteed bonus to be paid in <b>June 2024</b>	*1,00,000			
1 <sup>st</sup> Compensation revision – <b>July 2024</b>		(PA) 6,00,000		
Guaranteed bonus to be paid in <b>June 2025</b>		*2,00,000		
2 <sup>nd</sup> Compensation revision – <b>July 2025</b>			(PA) ** 8,50,000	
Guaranteed bonus to be paid in <b>June 2026</b>			*4,00,000	
<b>Total Cost to Company in 3 years</b>				<b>26,00,000</b>

Transforming Intelligence. Building Capabilities.

www.themathcompany.com

info@themathcompany.com



Sub: Offer of Employment

  
Dr. C.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Sowjith Lal,

This is with reference to your application and the subsequent interviews in the above context. The Management is pleased to offer you the position of **Architect Trainee** for **Earth Elements BPO Services Pvt Ltd India, Kondapur, Hyderabad**. Your Cost to Company (CTC) will be **Rs 2,50,008/-** as mutually agreed. You are requested to join your duties on or before **04-10-2021**. At the time of joining the Company, kindly submit the following, to the HR Department:

- A Copy of your resignation letter submitted to your current employer.
- A copy of the relieving letter, from the current employer
- Copies of certificates in support of your educational qualifications (school leaving certificate onward)
- Proof of residence
- A salary certificate or a salary slip, in support of your last salary drawn.
- A copy of PAN card
- Form 16 from the current employer (If applicable/ incase joining is in the middle of the Financial Year)

Internet Requirements:

1. Minimum speed of 75 Mbps is required for employment.
2. If Internet speed must be increased then, this must be done before joining or within the first 2 weeks of the start date.
3. If internet speed is not increased within 2 weeks of starting then, a final written warning will be given & must be completed in another 2 weeks.
4. If still not done, you will be dismissed from the company.

System Configuration:

1. The incumbent should have his/her own laptop.
2. If any upgrade is required to his/her laptop to perform everyday duties, the incumbent should get it upgraded at their own expenses.
3. The Incumbent should have all the IT Assets ready and operational before the date of joining.

**Probation:** You will be on probation for a period of Three (3) months with a 2-week notice period or in lieu of 2 weeks salary; both from employee and employer. Based on your performance, you will be confirmed, or your probation may be extended if deemed necessary.

Confirmation may or may not result in an increase in salary and you would be covered under the yearly increment cycle as applicable to all employees. Upon confirmation, a 1-month notice period or in lieu of 1 month's salary if applicable in case of a separation of employment from both employee and the company.

*details in EELLC are Private & Confidential. You are requested not to share / discuss the contents/details of your compensation with anyone within or outside the organization.*



### Annexure (A)

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

<b>Name:</b> Sowjith Lal
<b>Designation:</b> Architect Trainee
<b>Effective from:</b> 04-10-2021
<b>Work Location:</b> Remote
<b>Shift time:</b> 06:00 PM to 03:00 AM (The shift timings for the first 2 weeks will be from 3:00 PM-12:00 AM. From 3rd week, the shift timings are 6:00 PM to 3:00 AM as discussed).

Employee Name	Sowjith Lal	
Designation	Architect Trainee	
Pay Components	Per Month	Per Annum
<b>1. Fixed Monthly Components</b>		
Basic Salary	9231	110772
House Rent Allowance	3692	44304
LTA Reimbursement	0	0
Conveyance Allowance	0	0
Medical Allowance	0	0
Special Allowance	5539	66468
<b>Total A: Fixed Gross Salary (Total of 1)</b>	<b>18462</b>	<b>221544</b>
<b>2. Statutory Benefits</b>		
Employer's Provident Fund	1772	21264
Employer's ESI <sup>#</sup>	600	7200
<b>Total B: Statutory Benefits (Total of 2)</b>	<b>2372</b>	<b>28464</b>
<b>Cost to Company (Total of A+B)</b>	<b>20834</b>	<b>250008</b>
<b>3. Other Emoluments</b>		
Performance Linked Incentive	0	0
<b>Total C: Other Emoluments (Total of 3)</b>	<b>0</b>	<b>0</b>
<b>Total Cost to Company (CTC+ Total C)</b>	<b>20834</b>	<b>250008</b>
<b>4 Deductions</b>		
Employee PF	1772	21264
Employee ESI	138	1656
PT	150	1800
<b>Net Salary</b>	<b>16402</b>	<b>196824</b>

#### Other Benefits:

- Mediclaime Coverage upto INR 4,00,000/ Annum (Self and Family\*) and
- Accidental Coverage (for self)-

details in EELLC are Private & Confidential. You are requested not to share / discuss the contents/details of your compensation with anyone within or outside the organization.

**Family includes – Spouse, children, not the Parents**

**#Applicable as per ESI Act 1948**

**\*\* Flexible Components are as per Company Policy.**

**Night Shift Allowance** - 10% of CTC will be paid (will be prorated on number of days of work) for Shifts like 6PM-3AM or 7PM-4AM. The night shift needs to be pre - approved by the respective managers.

**Note:** The above compensation is subject to statutory deductions on a monthly basis such as Professional Tax, Provident Fund, Gratuity, Income Tax Deduction, Employee State Insurance etc., as may be applicable from time to time in compliance with relevant laws in the country.

Kindly sign a copy of this letter in acceptance of our offer. The offer stands valid till **1<sup>st</sup> October 2021** only. Kindly note that this offer for employment is subject to a satisfactory verification of documents, at the time of joining.

We welcome you to the EELLB BPO services Pvt Ltd family and wish you a long and successful association with us.

Yours sincerely,



**CEO**  
**EELLB BPO services Pvt Ltd**

**Read & Accepted By**



Architect  
T.K.ANWAR SADIQ, B.Arch., A.I.I.A.,  
Reg.No : CA / 2010 / 48129

*Bas*

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

12/12/2021

**SALARY CERTIFICATE**

To whomever it may concern

This is to certify that **Ms.M.Subraja** is working as **Junior Architect** with us in our organization from **7<sup>th</sup> June 2021**. And she is receiving a salary of **Rs.20,000/-PM**.

Sincerely,

*T.K. Anwar Sadiq*

**Ar.T.K.Anwar Sadiq,**  
**Chief Architect,**  
**Shelters Design Studio.**

**T.K.ANWAR SADIQ, B.Arch., A.I.I.A.,**  
Architect. Reg.No:CA/2010/48129

A4. FIRST FLOOR, SRI JAYASHREE  
APARTEMENT, RACE COURSE COLONY  
MADURAI-625002 PH:0452-4391146.  
shelters.ds@gmail.com



**ICON design studio**  
Architecture + Interior design + Landscape



Ref. : AR-1\ IADMIN\ 22-23  
Dated : 14<sup>th</sup> Dec. 2022

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

SALARY CERTIFICATE

This is to certify that **Ms.Swetha R**, d/o. Mr.Ravi, residing at Air Force Naval Housing Enclave, Athipalayam Pirivu, Ganapathy, Coimbatore, Tamil Nadu has been working in our firm since 2021 with a monthly salary of Rs. 15,000 .

  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

**Mr. Vasanth Appathurai,**

With reference to the discussions you have had with us, we are pleased to offer you the position of **Junior Architect** in our Company, on the following terms and conditions:

1. Your Annual Compensation would be **Rs. 2,16,000/-** (Two Lakh Sixteen Thousand Rupees Only). You will be in a probation period of 3 months, during which your performance is evaluated for which you will be paid Rs. **1,92,000/-** (One Lakh Ninety Two Thousand Rupees Only) annually during this period. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
2. You are required to join on or before **10th March 2022** and offer stands withdraw hereafter, unless the date is extended and communicated to you in writing.
3. **a)**This order of appointment can be terminated on either side by giving one month notice or payment of salary (basic) in lieu thereof.  
**b)**The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 1 month notice in writing or an equivalent of one month salary in lieu thereof.  
**c)**The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.
4. This appointment is subject to your being medically examined and found fit. The Management has the right to get you medically examined by any qualified medical practitioner during the tenure of your service. In case you are found medically unfit to continue with the assignment, the management reserves all rights to decide on further decisions.
5. This appointment is also subject to a satisfactory report from your former employers, based on the references given by you.
6. All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
7. In the event of the State/Central Government enacting any law conferring the same or similar benefits as extended to you under this letter, you would be entitled to such benefits which are more beneficial of the two, but not both. This shall be at the discretion of the management.
8. You are required at all times to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its Subsidiaries or Associate Companies, in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You are also required to sign the Non Disclosure Agreement upon your joining. All Designs, Research and Developments made by you either alone or with other persons, will become the sole property of the company.
9. You are required to devote your total attention and abilities exclusively for the business of the Company. You will respect, obey and conform to all the regulations from time to time framed and issued by the Company and made applicable to you. You shall not, while in the employment of the Company, be engaged in any other employment, conduct business whatsoever or hold any office of profit or accept any other emoluments without previous consent in writing of the Company. Breach of this condition could lead to immediate termination without notice.

10. During the course of your employment and if the nature of your business so requires, the Company may send you for specialized training within India or overseas in order to enable you to perform more effectively. In such an event you will be required to execute a training bond with the Company.
11. This offer of employment is based on the information furnished in your application for employment. If, at any time in the future, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been withheld then your employment based on this letter of appointment is liable to be terminated without notice or any compensation in lieu thereof.
12. The emoluments/benefits due to you will be liable/subject to tax in accordance with the provisions of the Income Tax Act and Rules made there under as also other applicable laws, if any, as may be in force from time to time.
13. Your appointment is with effect from the date of joining, which should in any case be not later than **March 10th, 2022**. You are requested to report to the **HR Manager** at 10:00 AM to complete the joining formalities at **Carpediem Living Systems Private Limited** along with the copies of the documents specified as per **Annexure-A**.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

Whilst welcoming you to the **Carpediem Living Systems Private Limited**, we wish you good luck and a very bright career with us.

At the time of joining, you are requested to mail the following documents, in original to **hr@carpediemgroup.in**

1. Certificates supporting your educational qualifications along with mark sheets.
2. Your latest Salary slips or Salary Certificates.
3. Your relieving letter from your present organization.
4. Service Certificate from the present employer.
5. PAN and Aadhaar Copies.
6. Resume/ CV.

Best Regards,

K N Lokesh,  
Executive Director,  
Carpediem Living Systems Pvt. Ltd.

Offer Acceptance:

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

18<sup>th</sup> September 2021

**Ms. Vidhushyaa Senthil**

15 Malligai Salai, near ABC hospital,  
Annamalai Nagar,  
Trichy 620018

  
  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Vidhushyaa Senthil,

We are pleased to offer you the position of **Junior Architect** with **Shanmugam Associates** at Trichy, India. We believe you will be a great addition to our team and are looking forward to having you on board.

Probation period will be for three months from the date of joining. During probation, this employment can be either terminated by you or by the firm by giving a notice period of seven days. After confirmation, the required notice period will be for one month.

Please note that any kind of fraud, malpractices, legal conviction or breach of responsibility will lead to instant dismissal. Shanmugam Associates is an equal opportunity employer. We do not discriminate on grounds of age, gender, colour, ethnicity, language, sexual orientation, economic or social status, or special ability.

If the above terms are acceptable, we would like you to commence work on or before **22<sup>nd</sup> September 2021**.

We look forward to you joining the Shanmugam Associates team and hoping to grow together!

For Shanmugam Associates,



Raja Krishnan D

Partner

I accept the offer.

Signed:

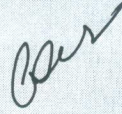
Date:

Date of joining:

**Offer of Appointment**

Date: 30/12/2021

To,  
Vijay Kumar S  
39,CMR Road, Munichalai,  
Madurai South -625009,  
Tamil Nadu.



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Vijay Kumar S,

Its our pleasure to welcome you to FWD Architects.

With reference to our discussions, we are pleased to offer you appointment in our organization as "Junior Architect" and operating out of our Bangalore office.

Your "Annual Total Cash compensation" will be Rs. 2,40,000 (Indian rupees Two Lakh Fourty Thousand). Please refer Annexure-A for details on the compensation and statutory deductions.

Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

Your employment with us will be governed by terms and conditions as specified in Annexure-B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer.

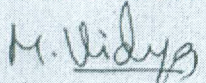
You are required to join on 17<sup>th</sup> Jan 2022 @10:00am in office. On the date of Joining, you are required to submit soft copies of the original documents as per communicated to the HR team.

Kindly acknowledge acceptance of this offer of Appointment by signing and returning the "acceptance copy" to HR by 5<sup>th</sup> Jan 2022.

For any clarification/ further information on-  
Vidya (hr@fwdarchitects.com).

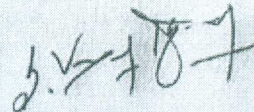
FWD Architects

For FWD Architects



Authorized Signatory

(Authorized Signatory)



(Signature)



MURALI ARCHITECTS

*Dr. G.K. Raajesh*

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

21.02.2022  
Chennai

To,

Ms.Vishmaya,  
Rajapalayam,  
Tamilnadu.

Dear Ms.Vishmaya,

Sub : Appointment letter

We are happy to appoint you as a "Junior Architect" in our organization. You will be consolidated salary of Rs.15,000/- Per month. You are eligible for 12 days casual leave per year.

We wish you all the best.

With kind regards,

*M. Murali*  
M.Murali

