



THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

67
YEARS
1957-2024
Celebrating
Academic Excellence

Undergraduate - B.Arch

Placement Details for the Academic Year 2022 - 2023

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1.	18AR003	ADITHI LAKSHMI SAKTHIVEL	ARCH	Varsha and pradeep architects, Chennai : 600097.	Rs.2,16,000 LPA	Offer Letter
2.	18AR006	AKSHINTHA SUNDARESH	ARCH	Niranjan DAS Sharma, RGB Architecture studio	Rs.2,40,000 LPA	Offer Letter
3.	18AR010	AUSTIN KINGSLY D	ARCH	Alankaram architects, Chinna Chokikulam,	Rs.1,80,000 LPA	Offer Letter
4.	18AR011	AVANTIKA RAJE BHONSLE B	ARCH	Mindspace Architects, Bengaluru	Rs.3,00,000 LPA	Offer Letter
5.	18AR015	DEVA BHAVITHRA S	ARCH	Rooted Narratives, Kammanahalli Bangalore	Rs.2,16,000 LPA	Offer Letter
6.	18AR017	HARI SHANKAR A	ARCH	Varsha and pradeep architects, Chennai	Rs.2,16,000 LPA	Offer Letter
7.	18AR020	JAYAMITHRA K	ARCH	Sankar and associates, Coimbatore	Rs.1,81,200 LPA	Offer Letter
8.	18AR022	JERSON JOSE P	ARCH	SPACE DESIGNERS AND CONSTRUCTIONS	Rs.1,80,000 LPA	Offer Letter
9.	18AR026	KAVI ANBU	ARCH	Vesta - Coimbatore	Rs.1,80,000 LPA	Offer Letter
10.	18AR029	KOWSALYA V	ARCH	LAD360,Lean Architecture And Designing Studio 302, 3rd floor, Serilingampalle (M), Telangana 500032 Ph No:085550 04399	Rs.2,34,000 LPA	Offer Letter
11.	18AR036	MOHAMED SHEIK MANSOOR H	ARCH	Salt studio,(DUSTUDIO) 2R28+69V, Auroville, Bommayapalayam, Tamil Nadu 605101. Ph No:0413 262 3553	Rs.1,56,000 LPA	Offer Letter



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12.	18AR037	NANDHINI DEVI M	ARCH	Studio 05 Architects, 3rd Floor, Rikhy Bhuvan, Gada Estate, LakhamsiNappu Road, Matunga, Matunga East, Mumbai - 400019 Ph No:07942687057	Rs.2,16,000 LPA	Offer Letter
13.	18AR040	NAVEENA V	ARCH	Gs architects, 152/b, N Veli St, opposite to Adhi Chokkanathar Temple, Simmakal, Madurai Main, Madurai, Tamil Nadu 625001 Ph No: 099442 62980	Rs.1,20,000 LPA	Offer Letter
14.	18AR042	NIVETHA K	ARCH	Pinnacle Infotech Solutions, Plot No: 5,6,7, Elcot IT Park, near Kamaraj University, Vadapalanji, Tamil Nadu 625514. Ph No:04523506003	Rs.2,40,000 LPA	Offer Letter
15.	18AR045	PRADHISHA SRI	ARCH	Casa Interior Pvt Ltd.,Chennai	Rs.2,97,600 LPA	Offer Letter
16.	18AR046	PRATHIKSHA A	ARCH	Skyline Construction, 10- 12,first floor, Netaji Rd, Madurai, Tamil Nadu 625001.	Rs.3,00,000 LPA	Offer Letter
17.	18AR057	ROSHNI R	ARCH	SAVENTURE INFRA TECH LLP. No 744, 1st Floor, 12th Main Road, 3rd Block, Rajajinagar, Bangalore. Tele: 080 40959733, 9148080666	Rs.2,40,000 LPA	Offer Letter
18.	18AR062	Sree Akshara P S	ARCH	Arun & Associates 1289, Trichy Rd, Nadar Colony, Ramanathapuram, Coimbatore, Tamil Nadu 641018 Ph No: 0422 230 1387	Rs.2,16,000 LPA	Offer Letter
19.	18AR063	SHRI LAVANYAS K.P	ARCH	Shiyam Associates No 188, East Veli Street, Madurai HO, Madurai - 625001 Ph No:0452- 4377746	Rs.96,000 LPA	Offer Letter



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20.	18AR065	Sogitha.M.R	ARCH	THINK DESIGN, 78, PasumponMuthuramalinga Thevar Rd, Y Block, Nandanam Extension, Nandanam, Chennai, Tamil Nadu 600018 Ph No: 082201 50969	Rs.1,80,000 LPA	Offer Letter
21.	18AR069	SURAJ MURALIDHAR PATIL	ARCH	Pragathi Associates, 108F-9, 6th Cross Road , HGH layout, New Airport Road, behind CBI office, Ganga Nagar Layout, Ganganagar, Bengaluru, Karnataka 560032 Ph No:080 4171 3785	Rs.2,40,000 LPA	Offer Letter
22.	18AR071	Thivyashri KS	ARCH	AUKH Studio of Design, Upper Bazaar St, Kumaran Nagar, Coonoor, Tamil Nadu 643101	Rs.1,44,000 LPA	Offer Letter
23.	18AR072	Uma Rani. S	ARCH	Milestone Design Studio, 461, Vaigai Colony, Sathamangalam, Madurai, Tamil Nadu 625020 Ph No:097402 53328	Rs.1,44,000 LPA	Offer Letter
24.	18AR075	P V VIJAYABHARATHI	ARCH	BlueCube, 1, 96, 2nd Main Rd, Block K, Annanagar East, Chennai, Tamil Nadu 600102	Rs.2,40,000 LPA	Offer Letter
25.	18AR076	VISALAKSHI A	ARCH	"Mindspace architects, 3,Kalpana Chawla Road R.M.V 2nd Stage Sanjay Nagar Bangalore - 560 094"	Rs.3,00,000 LPA	Offer Letter
26.	18AR077	VISHALAKSHI SIVANESAN	ARCH	Enviarch Studio #N-9, LIC Colony, 24th Main, J.P.Nagar 1st Phase,Bengaluru - 560078	Rs.2,16,000 LPA	Offer Letter
27.	18AR078	VISHNU VARSHITH P	ARCH	Salt studio,(DUSTUDIO) 2R28+69V, Auroville, ommayapalayam, Tamil Nadu 605101. Ph No:0413 262 3553	Rs.1,56,000 LPA	Offer Letter

Date: 02.05.2023

To,
Ms. Adithi L Sakthivel
Marailai Nagar
Chennai: 603204
Mobile: 7034949307


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Adithi

Letter of Appointment

Further to your application and the discussions that we had thereafter, we are pleased to welcome you as our colleague in the concern as an **Architect**.

The terms and conditions shall be as under

Remuneration:

Rs. 18,000/- (Rupees Eighteen thousand only) consolidated salary.


You are expected to join the firm latest by **15.05.2023** (Monday).

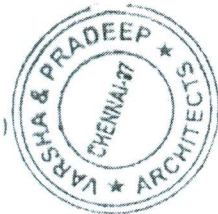
Besides the remuneration package mentioned above you shall be entitled to bonus and exgratia benefits as announced by the concern from time to time.

We believe you shall carry forward the tradition of the concern to provide honest and professional service to all our clients.

We look forward to forging a mutually beneficial association with you.

for Varsha & Pradeep


(Pradeep Varma)
Principal Architect



kochi: PMA 54, menangan, kochi 682 025, kerala, india. phone: +91 484 2752814
kollam: akshaya near 151, kollam 691 014, kerala, india. phone: +91 474 2750740
architecture:rgb@rediffmail.com www.rgbstudio.in



To
Ar. Akshintha Sundaresh,
26/A, Bharathiar 5th Street,
SS colony, Madurai 16

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Akshintha,

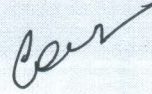
We are pleased to inform that you have been appointed as Junior Architect in RGB Architecture Studio. You may join the office on July 03rd 2023 as discussed. You will be given a starting salary of RS 20,000/- per month. Allowance will be given for long distance site visits as per actuals.

We expect you to be a part of the RGB Family and contribute towards building up the practice and maintaining its high ethical standards.

Wishing you all the best.

Niranjana Das Sharma
Principal Architect
RGB Architecture Studio

NIRANJANA DAS SHARMA
REGISTERED ARCHITECT
CA/97/21862



Date: 10.07.2023

To,
Ar.Austin Kingsley,
Madurai.

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Subject: Letter of Appointment as Junior Architect

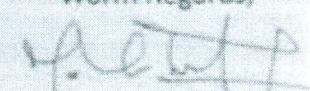
With Reference to our recent interview, I would let you know that you have been appointed as Junior Architect in Studio Alankaram starting from July 10, 2023.

Your starting salary will be Rs.15,000/month and increment will be based on your performance periodically.

Job Title : Junior Architect
Job Location : Madurai
Salary : 15,000/-
Working Hours : Mon – Sat (9.30 am – 6.30 pm)

We are happy to have you on board.

Warm Regards,



S.J.NAVEEN THIRAVIAM
Chief Architect
STUDIO ALANKARAM

ALANKARAM ARCHITECTS
13, 2nd Floor, Sarojini Street
ChinnaChokkikulam,
Madurai-625 002
Ph: 97902 15176

A : No.13,2nd Floor,Sarojini Street,Chinna Chokkikulam, Madurai – 625002
P : 9790215176 M : alankaramarchitects@gmail.com



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Date: 21.06.2023

Ms. Avantika Raje Bhonsle
PH: 8220335268

Sub: Offer of appointment as probationary Architect

1. With reference to our discussions, we are pleased to offer you an appointment as consultant in our organization as " Architect" **for a period of 3 months**
2. Your nature of work with us is on "temporary basis" for first 3 months during probation.
3. Your monthly retainer fee would be Rs. 25,000 /- and tax at 10% will be deducted on this
4. This permanent employment with us will be governed by terms and conditions referred in Annexure-B. Your remuneration post your probation period will be informed at the time of your appointment. Most of the points in annexure B will be applicable during probation period also.
5. You are required to join on or before **17th July 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. A clear background check verification report is mandatory for all the employees at the time of reporting / joining.
7. You are also required to convey your acceptance of this offer and terms of employment by signing & returning copy of this letter.
8. We welcome you to **Mindspace**, and look forward to a long and mutually beneficial association.
9. You will have to send copy of your Pancard, Aadhar card, address proof and copy of your degree certificate along with your acceptance letter and failure to produce this will delay your appointment.

For MINDSPACE,

Partner

ANNEXURE – B**Employment Agreement:**

This agreement is hereby entered into between M/s. Mindspace (herein after referred to as the Firm) and **Avantika Raje Bhonsle** (herein after referred to as the employee) for the purpose of **contract** during probation period as per below mentioned terms and conditions.

10. During the period of your **contract**, you will look honestly, faithfully, diligently and efficiently for the growth of the Firm.
11. You are expected to maintain utmost secrecy in regard to the affairs of the Firm or the Firm's Client and shall keep confidential any information, whether written or oral, which relates to the internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Mindspace or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.
12. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.
13. Your position with the Firm or the Firm's Client calls for whole time contract and you will devote yourself exclusively to the business of the Firm or the Firm's Client. You will not take up any other work of remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Firm or the Firm's Client, without written permission from the Firm or the Firm's Client.
14. You will do everything necessary for the proper upkeep of the Firms Client's property / equipment entrusted to you for operation/use. Any negligence on your part in such upkeep or any loss or theft taking place as a result, will not only entail recovery of the value of the loss from payments due to you, but will also be deemed sufficient ground for termination of this appointment. Any intellectual property rights that belong to the Firms Client and any partly completed assignments or works in progress will also be considered as the Firm's Client's property for the purpose of this clause.
15. Either party can terminate this contract by serving a notice of 30 days on the other. However, if approved by the Firm, an employee may surrender leave to his/her credit or pay salary (basic) in lieu of Notice period. Similarly, the Firm may pay salary (basic) in lieu of Notice period, if required.
16. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on contract. In such case your contract shall automatically come to an end without any notice of termination.
17. Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same. If the password is forgotten, the Networking & Communication Group is to be contacted to reset and allow you to use a new password.
18. You shall not install, download, copy, and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.
19. You shall use the Firm's or The Firm's Client's resources only for official purposes.
20. The above terms and conditions including those of stipend are based on the Firm policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments from time to time. In all service matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Firm as shall be in force from time to time.

21. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Firm or any external agency through Mindspace to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Firm or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.
22. Working hours shall be from 10.00 A.M. to 7.00 P.M. with a lunch break from 1.30 P.M. to 2.30 PM. Those who reach office late are expected to compensate by working late on the same day
23. 24 working days of leave shall be allowed in one year. Week-ends and holidays shall not be counted as leave. The year shall be taken as beginning on April 1st and ending on March 31st. In addition to this, 12 days of leave as decided during the beginning of each financial year will be declared. Staffs on probation are allowed to take 2 days leave per month.
24. Leave shall be approved by a Partner. Approval shall be obtained by advance duration equal to the leave period; e.g. an application for 10 days leave should be approved at least 10 working days before the leave begins. Failure to give notice may lead to the leave being construed as being without pay. Leave shall not be granted for a period of less than one full day.
25. ***Parking for cars will not be provided by office. You are requested not to bring your car to the office. Limited two wheeler parking will be provided.***
26. Staffs are requested not to keep their personnel belonging in office. Office will not be responsible for any theft or misuse.
27. This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them:

a. Name in Full : **Avantika Raje Bhonsle**

b. Signature : 

c. Address : Huzur Mahadi Palace, East Main Street,
Thanjavur, Tamil Nadu - 613009



ROOTED NARRATIVES™
ARCHITECTURE | INTERIOR | LANDSCAPE

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Date: 16.10.2023

Dear Ms. Bhavithra Sivakumar,

We are pleased to appoint you as an “**Architect**” with effect from 30.10.2023 at Rooted Narratives on the following terms and conditions.

1. **DESIGNATION:**

Architect

2. **ACCOUNTABILITY:**

You will report to the Principal Architects of the firm or any other member of the staff authorized on their behalf.

3. **DUTY:**

Standard working hours are from 9.00 am to 6.00 pm from Monday to Saturday (Saturday timings will be till 4.00 pm). However, you may need to put in extra hours in order to meet project specific requirements as and when required that may not be compensated.

4. **PROBATION:**

Your performance will be evaluated for a period of 3 months from the date of joining. A permanent position is confirmed and will be communicated immediately thereafter. If the office is unable to make definitive assessment at this point, the probation period will be extended on the same terms after mutual agreement. At any point during the probationary period, your employment may be terminated after assigning due reasons with 2 week's notice by Rooted Narratives. Termination of employment from your side during the probation period will require one month's notice.

5. **SALARY DETAILS:**

Basic : Rs. 9000/- per month

House rent allowance (HRA) : Rs. 9000/- per month

Total : Rs. 18,000/- per month

- Travel expenses or additional expenses related to site visit or material study will be reimbursed by Rooted Narratives against the bills generated.
- Rooted Narratives reserves the right to amend/alter the salary structure offered to you from time to time as per the company's policy.
- Performance will be evaluated every 3 months.
- Position and salary reviews are conducted once every year.
- Any annual incentive provided would be determined on performance and subject to the firm's profits.



6. LEAVE:

You will be entitled to:

- a. Sick leave / Casual Leave – 12 Days. All leaves to be approved and signed in advance atleast a week prior to the date of commencement of leave. In case of medical emergency principal architects should be informed in writing.
- b. Additionally, National and festival holidays as per Rooted Narratives policy.
- c. Leave taken in excess to that stipulated may be deducted from monthly remuneration after due review by the Principal architects.
- d. Leave entitled is proportionate to the number of months completed in employment in each year.
- e. Carry forward of leave to next financial year is permitted after approval by the Principal architects.
- f. Paternity leave – as per Government Regulation.

7. DUTIES:

- a. You shall perform with diligence such duties and observe and conform to such directions as may be assigned or communicated to you by the Principal Architects or other staff acting on instruction from the Principal Architects. You will also be responsible for control and supervision of the employees working with you as assigned by the Principal Architects. In such circumstances, you will post, deploy and guide staff working with you and allocate duties to them and shall be responsible for maintenance of discipline amongst staff working with you as a team.
- b. You will not give to any person, by word of mouth or otherwise, any particulars or details of our projects, technical know-how, security arrangements, administrative and/or organizational matters whether confidential, secret or otherwise either during the employment with us or afterwards, which you acquire or are exposed to during the course of your employment.
- c. That you will be just and a faithful employee of Rooted Narratives in all matters and shall not at any time divulge to any person whatsoever and shall use your best endeavor to prevent the publication or disclosure of any trade secret or business process or any other information concerning Rooted Narratives or its dealing / transactions or affairs which may come to your knowledge.
- d. You cannot take or transfer outside the office premise, any drawings, documents, copyrighted material and designs as soft or hard copy; for personal or other use, without obtaining express permission to do so from the Principal Architects.

8. TERMINATION:

After your confirmation, your services are liable to be terminated by Rooted Narratives with one month's notice or one month's gross pay in lieu thereof. If you desire to leave service, you shall be required to give one month's prior notice to the Principal Architects, failing which; you are liable to pay to Rooted Narratives an amount equivalent to your one month's salary. You will not be relieved until you hand over charges of all pending work, papers, files and property of Rooted Narratives in



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ARCHITECTURE | INTERIOR | LANDSCAPE

an orderly and systematic manner in writing to the entire satisfaction of the management. In the event of failure to comply with the above, you shall be liable to make good the consequent damage or loss caused, of which the management shall be the sole authority and you shall not be entitled to receive any dues, arrears or terminal benefits from Rooted Narratives.

However, management is not required to give you notice or pay in lieu thereof, if termination is on account of:

- a. Any contravention of the rules of Rooted Narratives.
- b. And / or for loss of confidence due to morally unacceptable behaviour and actions.
- c. Any criminal activity and related misconduct.

9. RULES AND REGULATIONS:

You shall abide and be bound by these model standing orders, which form part of this contract of employment. You will also carry out and abide by any instruction and office orders issued by the management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.

If the above terms and conditions are acceptable to you, kindly sign and return a duplicate copy of this letter indicating acceptance of employment.

We welcome you to the office. We look forward to a long, professional and mutually beneficial period of employment at Rooted Narratives.

For **Rooted Narratives**

Vijay Dharmalingam
Principal Architect

ACCEPTANCE

I ACCEPT THE ABOVE TERMS AND CONDITIONS

Bhavithra Sivakumar
Architect

ROOTED NARRATIVES

Date: 20.06.2023

To,
Mr. Hari Shankar
b- 169 NGO 'A' Colony
12th Cross Street
Perumalpuram
Tirunelveli: 627007
Mobile: 9384388056


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Hari Shankar

Letter of Appointment

Further to your application and the discussions that we had thereafter, we are pleased to welcome you as our colleague in the concern as an **Architect**.

The terms and conditions shall be as under

Remuneration:

Rs. 18,000/- (Rupees Eighteen thousand only) consolidated salary.

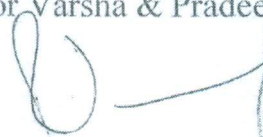
You are expected to join the firm latest by **26.06.2023** (Monday).

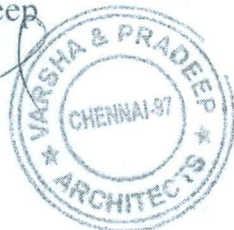
Besides the remuneration package mentioned above you shall be entitled to bonus and exgratia benefits as announced by the concern from time to time.

We believe you shall carry forward the tradition of the concern to provide honest and professional service to all our clients.

We look forward to forging a mutually beneficial association with you.

for Varsha & Pradeep


(Pradeep Varma)
Principal Architect





Head Office
27, Sengupta Street, Ramnagar, Coimbatore – 641 009 India
Phone: +91 422 223 0690 | 223 0790 | 223 0890
E-mail: admin@sankarassociates.in | website: www.sankarassociates.in

Ref:SA/APPT/2023-2024

Date 29-04-2023

LETTER OF APPOINTMENT

Ms. Jayamithra K.,
No-20, Krishna Colony,
Trichy Road,
Singanallur,
Coimbatore – 641 005.

Car
Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Ms. Jayamithra:

Based on the architectural abilities and enterprise that you have demonstrated during your period as a student intern at our organization, we believe that you will be a suitable candidate for employment and hence are pleased to offer you a full-time position as **Junior Architect** working out of our Coimbatore Office starting Tuesday, 2nd May, 2023.

- **Employee Number:** Your Employee Number will be S&A/Arch/232/2023-24
- **Remuneration:** Your consolidated salary will Rs 15,100/- per month. Any PF/ESI/IT deductions and employer contributions, as per the prevailing rules, will be applied on this salary. You shall open an account at any branch of Canara Bank as part of our payroll policy
- **Probationary Period:** Your appointment will be on probation for a period of 6 months starting from the date of your joining, and your appointment will be confirmed at the end of that period, subject to your performance being reviewed by your Team Leader. In addition, the confirmation of your appointment will be subject to your successful graduation of the B Arch degree from your University and you shall provide us copy of the Certificate as confirmation of the same.
- **Revision of Salary & Bonuses:** You will be eligible for periodic salary revisions and bonuses based on the appraisal of your performance by your Team leader and the Management, subject to the HR policies of the firm. The Management, however, reserves all rights on all policies pertaining to revision in staff salaries.
- **Rules and Regulations:** Attached are the rules and Regulations of our organization. You are requested to go over them, and comply with them to the fullest extent.

We request you to, on the date of joining, provide us with a copy of your official resume, one passport size photograph and a copy of your ID proof for our official records. We request you to counter-sign a copy of this Appointment Letter as your acceptance of this offer.

We welcome you to Sankar & Associates, and look forward to a long and productive association with you.

For Sankar & Associates

Siddarth G Sankar
Partner

[Signature]
Employee

SPACE DESIGNERS & CONSTRUCTIONS

No.1, 1st Floor, Opp. Christ King School,
East Tambaram, Chennai-59
Contact No: 9994055025.



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

May 01, 2023

Mr. Jerson Jose P
S/O, Panneer Selvan C,
5/5 L, Maavilai,
Kurunthencode Post,
Kanyakumari – 629805.

APPOINTMENT ORDER

On the account of the interview you had with us earlier & after 45 working days of Training, **Space Designers & Constructions** wish to offer a job in our concern.

Hence, with **Mr. Jerson Jose P** is appointed as **Jr.Architect** in Space Designers & Construction, Tambaram branch.

CONDITIONS OF EMPLOYMENT:

The employee is levied to serve the company for a period of minimum two year with us, as far as the employment is concerned.

SALARY & EMOUNTMENTS:

You are subjected to a salary of Rs.1,80,000/- LPA, during your employment. Salary Revisal & Benefits are under the decision of the company based on the individual performance.

WORKING HOURS & LEAVE BENEFITS:

You are eligible for a casual leave of one day per month and eligible for alternative week off on compensation for the work on holidays, if not the remaining is considered as a leave with loss of pay.

You are obliged to work for 10 hours per day, based on the work task the employee handles.

GENERAL:

1. Your designation is merely indicative of the responsibilities, which you are required to carry out. The company shall be entitled to require you, at any time, to perform any other Administrative, managerial, supervisory or other functions and you shall be bound to carry out such functions.

(a) You will have to execute a service agreement to serve SPACE for a minimum period of 1 Year.

(b) **Your salary is strictly confidential.**

2. From the date of your joining your services to the organization commence and you will be covered by the company rules.

3. You will devote full time to the work of the company and shall not undertake any direct / indirect business or work except with the written permission of the company.

SPACE DESIGNERS & CONSTRUCTIONS

No.1, 1st Floor, Opp. Christ King School,
East Tambaram, Chennai-59
Contact No: 9994055025.

4. So long as you are in the employment of the company, you will, at all times, observe secrecy in respect of any technical business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and that even after you ceased to be in the services of the company, you shall not disclose them to anyone.

5. You shall maintain proper dignity of your office and shall deal with all matters with sobriety.

6. You shall maintain and keep in your safe custody such books, registers, documents or other papers as may be issued to you or may come in your possession and shall return the same when required. You are obliged to keep the secrecy of the projects & details of the company to the utmost concern.

Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions of employment.

Yours faithfully,
SPACE DESIGNERS & CONSTRUCTIONS

[I have read the terms and conditions of the
Letter and will oblige them]

Jerson Jose P
[Signature of the employee]

AUGUSTINE ABRAHAM.J
Authorized signature



OFFER LETTER

A handwritten signature in blue ink, appearing to read 'Dr. G.K. Raajesh', is positioned above the typed name and title.

Date - 03.06.2023

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

KAVI ANBU T
26A, Kennedy Street,
Karupparayanpalayam,
Coimbatore - 641062.

Dear Kavi Anbu T,

We are pleased to confirm that you have been selected to work for **VESTA ARCHITECTS**. The position we are offering you is **JUNIOR ARCHITECT**. We would like you to join on 5th of June 2023 (Monday).

We are confident that you will be able to make significant contribution to the success of **VESTA ARCHITECTS** and look forward to work with you.

Ar.Vidya Srinivasan
Principal Architect
VESTA ARCHITECTS

A handwritten signature in blue ink, appearing to read 'Ar. Vidya Srinivasan', is positioned above the typed name and title.

VESTA ARCHITECTS
252, Avinashi Road,
Peelamedu,
Coimbatore - 641 004.

www.vestaarchitects.in / vesta.architects@gmail.com / +91 77081 15554

/ VESTA ARCHITECTS /
Nivasan Homes, 252, Avinashi Road, Peelamedu Coimbatore - 641004

APPOINTMENT LETTER

To: Ms. **Kowsalya.V**
As Junior Architect,
Lean Architecture @ 360 deg
Date 08/06/2023
Ref#LAD 03/2023/0806



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Ms. Kowsalya.V

We are pleased to offer you a position with Lean Architecture @ 360 deg, at Hyderabad. You will be Considered as permanent employee and will be paid with an consolidated amount of **Rs 2,34,000 Per Annum (Annum divided into 12+1 month, 13TH month salary will be deposited without any deductions in 12th month of the employee as longevity bonus)**. We request you to join on or before 15/06/2023 for this offer to be valid, thereafter it has to be re-approved further as per situations. The Company will be deducting tax at source as per the income tax laws if applicable.

We are confident that you will find LAD360 a better place to work at. We are looking forward in having a mutually beneficial association. Please confirm your acceptance of this contingent offer by signing and forwarding us back the duplicate copy of this offer letter. Also, please email us back when would you like to start working.

Enclosed Annexure will indicate the general rules and working conditions.

With regards,
For Lean Architecture@360 deg,



K.Shobha

Human Resources Manager
Encl:As above,

I,

AcceptanceD/0

Accept this offer and all the terms and conditions as mentioned in this offer letter.

S/d:

Date:

LEAN ARCHITECTURE @ 360DEG

Architecture Interiors Landscape Productdesign

Studio:302, Siri Sampadha Arcade-3, P.No:18/1, S.No.40, Behind Union bank, Khajaguda, Hyd-32,Telangana. Contact No: 8555004399.

Conditions and Staff Benefits Part 1: Conditions of Employment

General Rules

- All new staff shall go through a period of two months' probation, at the end of which conformation will be given by both sides.
- The Service of a staff member can be terminated by either side after giving a notice of about a month in the case of confirmed staff and 3 days in the case of staff under probation.
- All work has to be done only at the office premises and cannot be duplicated in any media form to work away from office.
- If the Staff member is visiting for Office purposes, he/she can carry required preapproved information.
- If a staff member opts to terminate his/her service with LAD360/KMGD, only pre-approved projects/BIM projects can be added to the individual's portfolio/experience documents.
- For Confirmed Employees 30 days' notice period is mandatory for Release/termination of employment from either party. If same is not followed employee would not be allotted releasing letter.

WORK HOURS:

Working hours shall be with grace period - 09:30 am to 10:00am. – 06:30pm to 7:00pm.
Lunch break from 1:30 pm – 2:15 pm. Every Third Saturday is a Holiday.
Any Employee working After regular office hours and for the minimum of one hour and above is considered eligible for O.T based on below conditions..

Note:

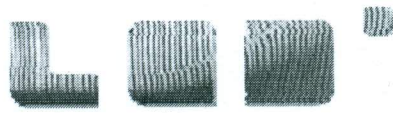
Overtime is considered only if it is defined by management. for Specific/ urgent submissions works . Whoever works for OT have to inform / message to HR. (i.e. Name - Project Name - Date -Hours). Any employee coming late after 10:00 am will be marked as a 1/2 day leave prior intimation atleast on earlier day need to be taken for same to be exempted
The same would be deducted from their Salary.

(O.T is not applicable for trainees and architects in probation period).

LEAN ARCHITECTURE @ 360DEG

Architecture Interiors Landscape Productdesign

Studio:302, Siri Sampadha Arcade-3, P.No:18/1, S.No.40, Behind Union bank, Khajaguda, Hyd-32,Telangana. Contact No: 8555004399.



Part II: Benefits

Earned Leave

- All confirmed staffs are eligible for earned leaves.
- 12 working days of earned leave shall be allowed in one year. Weekends and holidays shall not be counted as leave.
- Staff members who have joined in the middle of the year shall be eligible for leave for that year on a pro-rata basis of the number of months worked.
- Leaves shall not be granted for a period of less than one full day.
- All leaves should be taken during the year and cannot be carried over to the next year or encashed. Only 5 days of leave can be encashed and this will be cleared before the end of the same financial year.
- Staffs on probation are not eligible for paid leaves.
- Leaves before and after Sunday/holiday without intimation as said above, Count as a 2 day leave which includes holiday and leave together.
- Any employee coming late (after grace period) will be marked as a half day Absence/leave. The same would be deducted from their Salary.
- A maximum of 3 days leave can be taken in a single Stretch.
- Except in the case of illness or emergency, approval for leave should be obtained in advance. Leave approval shall be obtained by advance duration thrice to the leave period,
e.g. an application for 3 days leave should be approved at least 9 working days before the leave begins. Failure to give notice may lead to the leave being construed as being with- out pay.

General Holidays:

- A list of general government holidays is issued at the start of a financial year.

Reimbursement of Travel expenses:

- Staff members who use their personal vehicles for office site work shall be reimbursed.
- Reimbursement for use of two wheelers will be Rs.3.00 per KM.

LEAN ARCHITECTURE @ 360DEG

Architecture Interiors Landscape Product design

Studio:302, Siri Sampadha Arcade-3, P.No:18/1, S.No.40, Behind Union bank, Khajaguda, Hyd-32,Telangana. Contact No: 8555004399.

SALTSTUD.IO

ARCHITECTURE + DESIGN

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

25th April 2023

Appointment Letter

Dear MOHAMED SHEIK MANSOOR H,

We are pleased to inform you that you have been appointed in our firm as an *Architect*. We are glad to have you as a part of our team at Saltstudio. You can join the studio in a full time position from the 1st of June, 2023, in the Auroville team.

Please note the following points-

Your work will be evaluated after a period of 3 months and further engagement will be finalized. We hope to see enthusiasm to learn and work hard.

You will be receiving a sum of Rs 8000/- per month and an additional allowance for accommodation as per your expenditure up to Rs 5,000/-, totaling up to Rs. 13,000/- during these 3 months.

After the initial probation period we require a commitment of minimum 2 year, your salary during this period will be increased to 20,000/-, with a yearly increment. In the unforeseen situation that you have to leave, a minimum notice period of 2 months is required.

The working hours are 9.00 am – 5.30 pm, 6 days a week.

You are entitled to 30 days of leave in a year additional to all the national holidays.

Your Roles and Responsibilities will include-

1. Understanding the office systems.
2. Be an active participant in work as well as management
3. Take up leadership roles and guide the juniors in work and discipline
4. Site visits and site coordination

Please also reply to this email, with a copy of your aadhaar card, 2 emergency contact numbers(your relation to them), and your address, If different to the address listed in the aadhaar card.

We hope to see a positive engagement in the coming future and look forward to having you join the team.

Best,

Tejaswi Balachandar
(Proprietor)

Spirit Sense
Old Auroville Main Road
Bommayarpalayam
Tamilnadu 605101

+91 9099096460
tejaswi@saltstud.io

Studio 05 Architect

Architects- Brindavan Designers

P.Raghavendhraa, architect.

ARCHITECTS

INTERIOR DESIGNERS

PROJECT MANAGEMENT

Architect Job Offer Letter

Dear Ar. Nandhini Devi Malaikani,
Thiagarajar College of Engineering,
Madurai.



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Sub: Job offer letter for the position of Junior Design Architect.

With reference to your application and subsequent interview with us. We are pleased to appoint you as the Design Architect of "studio 05 architect". Your joining date shall be 24 July 2023 and the details of roles and responsibilities shall be provided upon joining. However, company reserves right to change the roles from time to time depending on the priorities of the company.

- ❖ Your total emoluments will be Rs.18,000 (eighteen thousand) per month.
- ❖ You will be under probation for a period of 6 (six) months from the date of joining. Based on your performance your services will be confirmed with the company in a written after six months.
- ❖ You will be required to maintain utmost secrecy in respect of project documents, design documents, Project cost & estimation.

- ❖ You will be required to comply with all such rules and regulations as the company may frame from time to time.
- ❖ At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

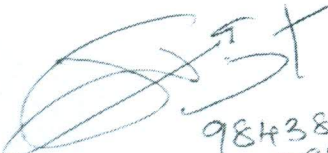
Please confirm your acceptance of this offer by signing and the returning a copy of this letter.

We look forward to welcoming you to the team!


Sincerely.

P. Raghavendhraa.

Principal architect.



98438
99670



M. NANDHINI DEVI



GS ARCHITECTS AND ENGINEERS
Architecture | Interiors | Constructions

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

MADURAI
17.04.23

TO WHOM SO EVER IT MAY CONCERN

To
Naveena V
3/280, theni main road,
Nagamalai Pudukkottai,
Madurai-19.

Subject: Appointment for the post "JUNIOR ARCHITECT"

Dear Naveena,

We are delighted to offer you with the opportunity of position **Junior architect** with **GS Architect's** of a monthly salary ₹10,000. Your appointment is subjected to the terms and condition set forth by the company's rules and regulation. We hope to offer you challenging and rewarding career, certify a high level of job satisfaction and opportunities for career development.

Thanks,

GS ARCHITECTS
AR. GOWTHAM SANKAR
Reg No. CA/2018/101700
152/B, North Veli Street,
Simmakkal, Madurai-625 001
Mob - 99442 62980

GOWTHAM SANKAR
REG NUMBER: CA/2018/101700
GS ARCHITECTS AND ENGINEERS



**Pinnacle
Infotech**

Construct
Certainty with
Technology

Date: 22nd September 2023

Name: Nivetha K

Subject: Apprentice Offer Letter

[Signature]
Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Candidate,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as 'Apprentice Trainee Engineer'.

- The base location of your initial reporting will be Madurai, Tamil Nadu and the date of your joining will be the 25th of September 2023.
- You will be entitled to a monthly stipend of Rs. 20,000/- (Rupees Twenty Thousand only).
- Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- The Company solely reserves the right to make any further changes to the date of joining.
- Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document. v

Welcome to Pinnacle Infotech Solutions.

Regards,

[Signature]
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name: NIVETHA K

Signature: *[Signature]*

Date & Location: 24/09/23 . SIVAGANGAI.





Annexure to Apprenticeship Offer as Trainee Engineer

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

As you onboard the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of 2(two) years and sign a bond agreement of INR 50,000/- (Rupees Fifty Thousand only) as a surety amount. The amount is to be paid to Pinnacle Infotech Solutions in the event that you voluntarily or involuntarily leave the organization within 2(two) years from the date of joining.

The payment needs to be done through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said agreement is invalid if you decide to leave within 15 days of your joining.

In case of Resignations, dropout after 15 days of joining and long absences, and Termination on grounds of non-performance and disciplinary issues, the said surety amount has to be paid as per agreement.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 20,000/- and no other kind of statutory benefits for this period.

**5. Notice Period:**

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:**a) Confidentiality:**

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.



b) **Proprietary Rights of the Company:**

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. **Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you


Yours sincerely,
For Pinnacle Infotech Solutions

Deputy General Manager - HR
Pinnacle Infotech Solutions

04th September 2023

Ms. Pradhisha Sridhar,

 No. 28B / 68 Ganapathy Nagar,
 3rd Cross Street, Mayiladuthurai,
 Chennai - 609001.


 Dr. G.K. Raajesh
 Placement Officer
 Thiagarajar College of Engineering
 Madurai-625 015

Dear Ms. Pradhisha Sridhar,

We take pleasure in offering you an appointment as **Interior Designer** w.e.f. 25.08.2023 in Casa Interiors Studio Pvt Ltd. on the following terms and conditions:

1. Remuneration & Benefits

- A. Your CTC would be Rs. **2,97,600** (Two Lakh Ninety Seven Thousand Six Hundred Only). However, the structure of your compensation plan may be altered / changed from time to time in line with the compensation policy and practices of the Organization.
- B. Incentive / Staff Welfare / Reimbursement
- c. Will be as per HR policy.

This payment is made to you as dictated by the Indian Tax Authorities and is subject to change if the India Tax law changes.

2. Our Values, System and Culture

We value competence, performance, discipline and integrity above everything else and that constitutes the foundation of this contract. We believe strongly in delivering highest quality to our customers, dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust and transparency and go beyond our area of responsibility. You are accountable first to yourself and then to your superiors.

3. Probation Period

You will be on probation for a period of six months, during which period you will be entitled to one day privilege leave per month other than public holidays / Week Off. On the successful completion of probation period, you would be absorbed as a regular employee of the organization. The Company however reserves the right to extend the probation period at its discretion.



TM

DOMYHOME
 THE ART OF INTERIORS

CASA INTERIOR STUDIO PRIVATE LIMITED

Registered Office : NPL Devi, New No.111 (Old No.59), 5th Floor, L.B. Road, Thiruvanniyur, Chennai - 600 041. CIN : U74999TN2012PTC086057

Corporate Office : 47A, North Phase, SIDCO, Thiru vi ka Industrial Estate, Guindy, Chennai - 600 032. Ph : 044-22251383 Email: admin@domyhome.in www.domyhome.in

Works : Casa Grande Distripark, S.No 257/5 & S.No 257/6, Satharai Village, (Poonamalle - Thakkollam Road), Meppedu, Thiruvallur District - 631 402.

Works : L7, Dr. VSI Estate, Phase I, Rajiv Gandhi Salai (OMR), Thiruvanniyur, Chennai - 600 041

GSTIN : 33AAECC8435A1Z4

29th June 2022

Ms. Prathiksha Aravindan
prathiaravindan@gmail.com

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Subject: Offer of Employment

Dear Prathiksha,

It gives us immense pleasure to confirm our offer of employment to you as **Junior Architect** with **Skyline Construction** (the "Employer" or "Company").

We extend this offer, and the opportunities it represents, with great confidence in your ability and values.

We are positive you will enjoy working with us, and look forward to an exciting and mutually rewarding relationship.

Please review details of your anticipated employment with us as below:

1. COMMENCEMENT OF EMPLOYMENT

We are excited with the prospect of you joining our organization. Please let us know of your tentative joining date once determined.

2. PERFORMANCE OF DUTIES

1. Your roles and responsibilities shall be along the lines of job description at time of application and as discussed prior to joining, such that your skills as are utilized and enhanced. Based on the Company's needs and your interests, your responsibilities may vary from time to time and over the course of your tenure.
2. The Company expects you to perform duties allotted to you by the Company as follows:
 - i. Take care of your well-being, and keep the company informed on any assistance it can provide to help or empower you
 - ii. Act with commitment, be accountable and responsible towards powers and duties, and execute them effectively while maintaining standards
 - iii. Faithfully safeguard and further the interests of the Company
 - iv. Further your abilities and aid in elevating capabilities of the Company and its members
 - v. Act in a socially and environmentally responsible manner
 - vi. Adhere to policies, general regulations and special instructions

Dr. G.K. Raajesh

3. WORK SCHEDULE

1. You will be based at our office in RK Salai, Mylapore, Chennai.
2. Your timings will be 10 am to 6 pm, Tuesday to Saturday.
3. You are entitled to unlimited paid sick leave. Consecutive days off or longer leaves may require approval as appropriate.
4. You shall intimate the Company in case of change of your contact information, and if you leave the station, even when on leave.
5. Policies pertaining to work schedule may be subject to change from time to time.

4. EMOLUMENTS

You will be entitled to a gross emolument of **₹3,00,000** per annum (with effect from date of joining, payable monthly), the break-up of which is as follows:

Components	₹ per annum
Basic	1,50,000
House Allowance	75,000
Conveyance Allowance	25,000
Medical Allowance	15,000
Leave Travel Allowance	12,500
Other Allowance	22,500
Total	3,00,000

Furthermore, you are eligible for a loyalty bonus of **7.5% of your gross emolument**. Such bonus shall be paid semi-annually, subject to being a full-time employee of the company throughout the period, and starting from 12 months. In other words, such bonus shall be paid upon completing milestones of 12 months, 18 months, 24 months, 30 months, and so on, and shall not be prorated in case of termination of employment in between these periods.

While travelling on Company work, you will be reimbursed on actual expenses, supported by necessary vouchers. Any other expenses incurred on behalf of the Company shall also be reimbursed on actuals. Your entitlement for travel and stay will be subject to travel rules of the Company.

You shall also receive additional benefits as are generally accorded to employees of the Company, subject to applicable policies of the Company and benefit partners. These include Health Insurance, Accident Insurance, Doctor & Wellness Consultations, Dental Treatments, Vision Checkup, Health Checkup and discount on medicines.

VJWV

Any income tax or other taxes chargeable on your emoluments either during the service or at the time of retirement or cessation of employment or any other payments made by the Company or facilities made available to you shall be borne by you.

All payments made to you will be subject to statutory and other deductions as per Employer policies and practices. You are eligible for tax exemptions as per applicable tax laws, and are required to submit invoices for exemptions you wish to claim. At present, applicable deductions on your salary would be Professional Tax (₹208 per month)

Details of your emoluments and this offer letter are confidential.

^{Pr} 5. Protection of Business and Conflict of Interest

1. **Non-compete and prevention of overworking during employment:** During your tenure, you shall not, directly or indirectly, participate in a business or render services towards people or entities which may be competitive with the Company, with or without compensation. Towards people or entities which are not competitive with the Company, you may render services with or without compensation.
2. **Managing Conflict of Interest:** You shall not engage in conduct which may result in or create the appearance of: using your position for private gain other than for the benefit of the Company; or otherwise, create a conflict or the appearance of a conflict of interest with the company. Such conduct shall include, but not limited to: having undisclosed interest in any vendor, supplier, client, or competitor of the Company; accepting payments or gifts other than of a nominal value from vendors, suppliers, clients, or competitors.
3. **Confidentiality:** By virtue of your employment, you may acquire, be exposed to, have access to, make use of, and/or create confidential information. You shall hold in trust and confidence all such confidential information. Without prior approval, such information shall not be disclosed or used for the benefit of anyone apart from the Company.
4. **Ownership of works:** The Employer shall perpetually own all rights, title, and interest in and to all works and intellectual property created within the scope of employment, either by you alone, or along with others. You shall keep and maintain adequate and current records of all works within scope of employment, and make them available to the Employer as necessary.

J. J.

6. Employment Status and Termination

1. The employment is "at-will" and of no specific duration. Either party may terminate employment with notice, with or without cause, with a minimum notice period of 30 days. Alternatively, the notice period may be waived off in lieu of one month's salary paid by the party issuing the notice. The Company at its discretion & in good faith, may waive off the notice period for the employee.
2. In cases of misconduct, you shall be liable to disciplinary action as appropriate to the conduct, including termination of employment by the Company without notice or compensation. Some instances of misconduct could be as follows:
 - i. Refusal or neglect to carry out responsibilities
 - ii. Material breach of terms of employment described in this letter, including policies of the Employer as may be updated from time to time
 - iii. Suppression of material information or misrepresentation of information, including information provided during application and interview
 - iv. Abuse of flexible schedule and unlimited paid leave, especially without notice or approval
 - v. Practices or behaviour that are against moral and social nature of society and profession
 - vi. Engaging in illegal activities
 - vii. Acting against interests of the Company, corruption, fraud, or misappropriation of funds
3. In case of no termination at will or due to misconduct, you shall retire from service of the Company when you attain the superannuation age of 60 years.

7. CESSATION OF WORK

1. Upon cessation of your employment with the Company for any reason, you shall return to the Company all physical and virtual properties of the Company which may be in your possession.
2. Post-cessation, you shall not represent yourself as being actively connected with the Company or being an active agent of the Company.

8. JURISDICTION

This offer of employment shall be construed in accordance with the laws of the Union of India and the same shall be deemed to have been made in Chennai. Any dispute arising from this contract shall be adjudicated upon or decided in the first instance by the appropriate court in Chennai.

Amr

9. DOCUMENTS

We request you to furnish the following documents on or before your joining date:

1. ID Proofs (PAN Card and Aadhaar Card / Passport)
2. Education Proofs
3. Experience Letters / Employment proofs from your previous organizations
4. Bank Account Details
5. Blood Group information, Covid-19 Vaccination Status, and any other medical information you wish to share

You can send a soft copy of the originals via email to amer@skyline.ventures

10. ACCEPTANCE

Prathiksha, everyone at Skyline Construction extends their congratulations and warm regards to you in having secured this offer over a large pool of candidates across India. We look forward to working with you, and hope this is the start of a joyous and successful association.

If you wish to discuss any detail of this offer, please feel free to contact us.

Best Regards,

For Skyline Construction

Mohammed Amer



Acceptance

I, Prathiksha Aravindan, hereby accept the offer of employment stated in this letter, along with the stipulated terms and conditions.

A handwritten signature in black ink, which appears to be 'Prathiksha', written over a horizontal line.

Prathiksha Aravindan

Date: 12/01/23

OFFER LETTER

Date: 19st July 2023

Place: Bangalore

Ms. Roshni. R
Madurai
Tamilnadu
Ph No. 9363610912
Email ID-roshnirajaguru999@gmail.com
Greetings Ms. Roshni. R


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

We are please to inform you that you have been selected for the role of **3D Visualizer** at Saventure Infra Tech LLP,
Please attach herein your job Details Below:

Designation: 3D Visualizer

Reporting to: C.T.O/Head Business Operations & Process

Role & Responsibilities: Enclosed along this Letter

Job Start Date: 19th July 2023

Monthly Remunerations: INR.20,000/- (Rupees Twenty Thousand Only)

Office Working Hours: 9.30 A.M– 6.00 P.M

Salary Date: 10th of every month

Probation Period: you will be on probation for 3 months from the date of joining. During this time, management will closely follow your work performance, in case of unsatisfactory results you will be asked to quit without prior notice. You are not entitled to avail any Casual leave during the Probationary. Any leaves obtained will result in Loss of double Pay.

Exit Policy: Any abrupt exit without prior notice during the probation period would result in penalizing you as per the company policies.

Your Are supposed to handover the following documents to the Board/Administration with self attestation on all the copies of documents

1. Address Proof: Aadhar Card
2. Pan Card
3. Passport size photograph 2 nos duly signed by you
4. Signed Copy of OFFER LETTER
5. Previous Salary Certificate /Bank statement – original must be carried
6. Two reference number out of which one should be Relative/Friend and another from any previous Workplace

We expect complete commitment towards Saventure whether it would be timely completion of assigned task or maintaining complete confidentiality of the client database shared. We hope that you will help the company achieve its goals with your complete dedication, honesty, integrity & hard work.

Thank you and wishing you all the best for all your future.

C.T.O
For Saventure Infra tech LLP

ARUN & ASSOCIATES

ARCHITECTURE . ENGINEERING . PLANNING



Ref.No: A&A / HR / LA / 014 / 05 / 2023

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

28 May 2023

Dear Sree Akshara P S

Sub: Letter of appointment

On behalf of Arun and Associates, it is my pleasure to appoint you as Junior Architect in our firm. Your appointment will begin on 05 June 2023. You will be handling architectural and interior design projects, as discussed in your interview. We hope that the scope of work allotted will be engaging. Welcome to our team!

We look forward to hearing from you.

Regards,

(ARUN PRASAD.P., B.Arch, M.Plan)
Principal Architect Planner

ARUN PRASAD.P. B.Arch, M.Plan.
Registered Architect
Reg No: CA/98/22599
ARUN & ASSOCIATES
Architects & Planners
1289, Trichy Road, Coimbatore - 641 018



N.M.S. Shiyam

M.Arch., F.I.I.A., F.I.V.

REGISTERED ARCHITECT & VALUER

MADURAI OFFICE : 188, East Veli Street, Madurai-625001.

M : 9842192266, 9843728088

P : 0452-4377746

CHENNAI OFFICE : "KKVINDC", Module No. 103

Ground Floor,

NSIC Software Technology

Park B - 24, Guindy Industrial Estate,

Ekkaduthangal, Chennai - 600 032.

M : 91507 55593.

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

JOINING LETTER

Dear K P Shri lavanyas ,

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "Junior Architect ". Your joining date will be 20. 09. 2023. The terms and conditions of the employment will be given to you on the date of joining.

We congratulate to you on your appointment. We wish you long success career with us.

Regards,

Shiyam Associates

N.M.S.SHIYAM, M.Arch., FIV., F.I.I.A.,
Registered Architect & Valuer
Regn. No. CA/99/24242, FIIA 12777 FIV 23187
Wealth /Income Tax Reg.No:2/2011-12
188, East Veli Street, Madurai- 625 001
Phone:(0452) 4377746, Mobile No: 98421 92266

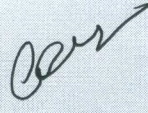
Think Design

ARCHITECTURE | PLANNING | INTERIORS

To,

Ms. SOGITHA.M.R.

NO.22, Upstairs, Thiagarajar Colony,
Pasumalai, Madurai – 625 004.


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

11.09.2023

Chennai

Dear Ms. Sogitha,

Sub: Letter of Appointment as Junior Architect

With reference to your application, we are pleased to appoint you as Junior Architect in our organization based in Chennai with effect from 13th September 2023 (Wednesday).

As discussed, your consolidated salary will be paid Rs. 15,000/- (Fifteen Thousand Rupees Only) which is inclusive of all allowances. You will be required to work 5 days a week (Mon to Fri) plus 2nd & 4th Saturday (9.30 AM to 6.00 PM)

You will initially be under probation for three months during which you would not be able to resign. The notice period would begin only after completion of the probation period.

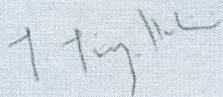
In case you want to resign, you will inform us in writing with a minimum of two months' notice period.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance within two days of receipt of this letter along with copies of academic certificates, AADHAR & PAN Card

We look forward to a long and mutually beneficial relationship with you.

Thanking you,

For Think Design Consultants LLP



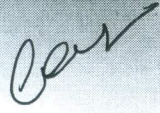
P Priyadharshini

Designated Partner



THINK DESIGN CONSULTANTS LLP

Nivedha's Goudhuli, New No.78, Old No.97, Chamiers Road, Teynampet, Chennai-600 018
044-4211 5656 | studio@thinkdes.in | www.thinkdes.in

Date: 22nd July 2023

Place: Bangalore

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

APPOINTMENT LETTER

Dear Suraj Murlidhar Patil,

Further to the interview we had with you for the role of Junior Architect, we are pleased to invite you; to join the professional staff of Pragathi Associatess (Unit of PRAGATHI group). You will be appointed as Junior Architect. Plan to start with us latest by 24/07/2023.

The main terms and conditions of employment follow at the end of this letter. Remuneration details are contained in Annexure 1.


Please return one signed copy to us, as a token of your acceptance of this offer

Please do not hesitate to contact us, if you have any queries regarding this offer on +91 80 42071641 / +91 81 4708 4702.

We do hope you will be joining us and I am confident that you will build a challenging, rewarding and enjoyable career with us.

Yours sincerely

For M/s Pragathi Associatess


Mr. Somashekar M G
(CEO)



A handwritten signature in black ink, appearing to be 'Dr. G.K. Raajesh', written in a cursive style.

23RD July 2023

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

LETTER OF APPOINTMENT

Attention: Ms. Thivyashri Senthil,

It is our pleasure to confirm that you have been appointed as a Junior Architect in our Firm from 1st of August, 2023.

Details below are the terms and conditions:

Salary: Rs 12000/- per month for the period of 3 months (probation) post which the Salary will be decided based on performance and your contribution to the firm.

Hours of work: Office hours is between 10:00am to 6:00pm, Monday to Saturday. However Work from Home options can be availed based on Principal Architect's availability at office.

Confidentiality: All discussions and information revealed in negotiation of projects during your stay are confidential.

We trust these conditions are acceptable and hope you enjoy your time with AUKH Studio of Design.

Yours Faithfully,

A handwritten signature in black ink, appearing to be 'Subash Mahendran', written in a cursive style.

Subash Mahendran

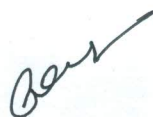
Principal Architect, AUKH

A handwritten signature in black ink, appearing to be 'Tishaa Balu', written in a cursive style.

Tishaa Balu

Principal Architect, AUKH

STRICTLY PRIVATE AND CONFIDENTIAL



Ms. Umarani

3rd July 2023

Address: No.11, Krishnan Nivas
Seeman Avenue, Madurai - 20
Mobile: +91 9600222102
Email: umarani1611@gmail.com

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Umarani,

Subject: Offer of Employment

We are pleased to offer you employment with Milestone Design Studio (MSDS)

- **Date of appointment:**
Your appointment will be effective from 3rd July 2023.
- **Designation:**
You will be designated as a **Junior Architect**. The position involves continuous responsibility. The work environment requires flexibility and you will need to undertake additional related duties from time to time which may involve local and outstation travel.

- **Salary Structure:**

Pay Structure	Basic Pay	Allowance	Gross Pay
	12000/-	---	12000/-

- **Location of Posting:**
Your place of work will be **Madurai**. However, your location of posting may be changed to any other region in India depending on business requirements.
- **Probation period:**
Your regular employment will be preceded by a probation period of ninety days. Your performance during the probation period will be evaluated after which the Company will determine whether your further employment with MSDS is mutually beneficial and appropriate.

The Company may, at its discretion terminate your services during the probation period without assigning any reasons by giving one weeks' notice.

- **Submission of Documents:**
You are required to submit soft copies and photocopies of your resume, certification of qualification, Bank account details, Passport Size Photograph and ID proof issued by the Govt. of India - Aadhaar/Driving license/Passport/PAN card/Voter's ID on the date of joining the company.
- **Remuneration, Increment and Promotion:**
Your professional growth and increase in remuneration will depend on your performance and your contribution to the Company which will be assessed on the basis of an internal appraisal conducted every Twelve months or as and when directed by management.
- **Leave Benefits:**
You will be entitled for leave benefits only after completion of six months from the date of your appointment in accordance with the Company's rules and regulations.
- **Tenure:**
You are required to serve the company for a minimum period of **2 years** from the date of appointment.
- **Termination:**
Both you and the Company will have an option of terminating your employment. This option may be exercised at any time by either party by providing to the other party a notice of **one month**.
- **No Dues & Final Settlement:**
The Company reserves its right to assess no dues and final settlement from the last pay received based on your compliance to policy & performance guidelines.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as confidential. Please sign and return to us the duplicate copy of this offer of employment within one week in token of your acceptance of the terms and conditions of your employment with us.

We wholeheartedly welcome you to be a part of the MSDS team. Our vision at MSDS aims at creating and providing world class architectural and allied services. We look forward to your contributions in enhancing the quality and reach of MSDS.

Looking forward to having you with us

Yours Truly,

(Mr. Sivakumar)

For Milestone Design Studio

Authorized Signatory



JOINING LETTER

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Vijayabharathi.PV,

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "Junior Architect" Your joining date will be 19.06. 2023. The terms and conditions of the employment will be given to you on the date of joining.

You will be on probation period for 2 months from the date of joining and your subsequent continuation will be subject to your successful completion of your probation period.

We congratulate to you on your appointment. We wish you long success career with us.

Regards,

BLUE CUBE



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Date: 21.06.2023

Ms. Visalakshi A

9498823593

Sub: Offer of appointment as probationary Architect

1. With reference to our discussions, we are pleased to offer you an appointment as consultant in our organization as "Architect" **for a period of 3 months**
2. Your nature of work with us is on "temporary basis" for first 3 months during probation.
3. Your monthly retainer fee would be Rs. 25,000 /- and tax at 10% will be deducted on this
4. This permanent employment with us will be governed by terms and conditions referred in Annexure-B. Your remuneration post your probation period will be informed at the time of your appointment. Most of the points in annexure B will be applicable during probation period also.
5. You are required to join on or before **17th July 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. A clear background check verification report is mandatory for all the employees at the time of reporting / joining.
7. You are also required to convey your acceptance of this offer and terms of employment by signing & returning copy of this letter.
8. We welcome you to **Mindspace**, and look forward to a long and mutually beneficial association.
9. You will have to send copy of your Pancard, Aadhar card, address proof and copy of your degree certificate along with your acceptance letter and failure to produce this will delay your appointment.

For MINDSPACE,

Partner


ANNEXURE – B**Employment Agreement:**

This agreement is hereby entered into between M/s. Mindspace (herein after referred to as the Firm) and **Visalakshi A** (herein after referred to as the employee) for the purpose of **contract** during probation period as per below mentioned terms and conditions.

10. During the period of your **contract**, you will look honestly, faithfully, diligently and efficiently for the growth of the Firm.
11. You are expected to maintain utmost secrecy in regard to the affairs of the Firm or the Firm's Client and shall keep confidential any information, whether written or oral, which relates to the internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Mindspace or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.
12. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.
13. Your position with the Firm or the Firm's Client calls for whole time contract and you will devote yourself exclusively to the business of the Firm or the Firm's Client. You will not take up any other work of remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Firm or the Firm's Client, without written permission from the Firm or the Firm's Client.
14. You will do everything necessary for the proper upkeep of the Firm's Client's property / equipment entrusted to you for operation/use. Any negligence on your part in such upkeep or any loss or theft taking place as a result, will not only entail recovery of the value of the loss from payments due to you, but will also be deemed sufficient ground for termination of this appointment. Any intellectual property rights that belong to the Firm's Client and any partly completed assignments or works in progress will also be considered as the Firm's Client's property for the purpose of this clause.
15. Either party can terminate this contract by serving a notice of 30 days on the other. However, if approved by the Firm, an employee may surrender leave to his/her credit or pay salary (basic) in lieu of Notice period. Similarly, the Firm may pay salary (basic) in lieu of Notice period, if required.
16. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on contract. In such case your contract shall automatically come to an end without any notice of termination.
17. Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same. If the password is forgotten, the Networking & Communication Group is to be contacted to reset and allow you to use a new password.
18. You shall not install, download, copy, and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.
19. You shall use the Firm's or The Firm's Client's resources only for official purposes.
20. The above terms and conditions including those of stipend are based on the Firm policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments from time to time. In all service matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Firm as shall be in force from time to time.

21. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Firm or any external agency through Mindspace to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Firm or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.
22. Working hours shall be from 10.00 A.M. to 7.00 P.M. with a lunch break from 1.30 P.M. to 2.30 PM. Those who reach office late are expected to compensate by working late on the same day
23. 24 working days of leave shall be allowed in one year. Week-ends and holidays shall not be counted as leave. The year shall be taken as beginning on April 1st and ending on March 31st. In addition to this, 12 days of leave as decided during the beginning of each financial year will be declared. Staffs on probation are allowed to take 2 days leave per month.
24. Leave shall be approved by a Partner. Approval shall be obtained by advance duration equal to the leave period; e.g. an application for 10 days leave should be approved at least 10 working days before the leave begins. Failure to give notice may lead to the leave being construed as being without pay. Leave shall not be granted for a period of less than one full day.
25. ***Parking for cars will not be provided by office. You are requested not to bring your car to the office. Limited two wheeler parking will be provided.***
26. Staffs are requested not to keep their personnel belonging in office. Office will not be responsible for any theft or misuse.
27. This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them:

a. Name in Full : Ms. Visalakshi A

b. Signature : 

c. Address : Huzur Mahadi Palace, East Main Street,
Thanjavur, Tamil Nadu - 613009

ENV I A R C H S T U D I O



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Date: 20th October 2023

Dear Ms. Vishalakshi Sivanesan,

In continuation with our conversation, we are pleased to offer you a full time position as an architect, starting on 1st November, 2023 at our office in JP Nagar Bangalore. Expected hours of work are Monday to Friday, 9.30am to 6.30pm and every alternate Saturday, 9.30am to 6.30pm.

We will start you at a pay rate of Rs. 18,000 per month. You will be paid on monthly basis, starting 1st November 2023.

Upon completion of the committed term of employment (minimum 1 year) a bonus of one month's salary will be paid. All other bonuses and increments are dependent on the performance and handling of the projects entrusted to you on a project basis.

Please revert with your decision by the end of week following which we can take our arrangement further. We will consider your commitment to the offer upon receipt of a signed copy of this document on email.

COA Registration number: CA/2011/54137

Best,



Shravan Pradeep
Partner

AGREED, ACKNOWLEDGED with
THANKS.

Sr Vishalakshi

VISHALAKSHI SIVANESAN

#N9, 24th Main Road, TMC Layout, JP Nagar Phase 1, Bangalore – 560 078
enviarchstudio@gmail.com ; www.enviarchstudio.com
Ph: +91 98860 60791 | +91 98864 35109



SALTSTUD.IO

ARCHITECTURE + DESIGN



5th June 2023

Appointment Letter

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Vishnuvarshith Prahalathan,

We are pleased to inform you that you have been appointed in our firm as a *Junior Architect*. We are glad to have you as a part of our team at Saltstudio. You can join the studio in a full time position from the 1st of May, 2023, in the Chennai team.

Please note the following points-

Your work will be evaluated after a period of 3 months (Probation) and further engagement will be finalized post this. We hope to see enthusiasm to learn and work hard.

You will be receiving a sum of Rs 13,000/- per month during these 3 months.

After the initial probabtion period we require a commitment of minimum 2 year.

In the unforeseen situation that you have to leave, a minimum notice period of 2 months is required.

The working hours are 9.00 am – 5.30 pm, 6 days a week.

You are entitled to 30 days of leave in a year additional to all the national holidays.

Your Roles and Responsibilities will include-

1. Understanding the office systems.
2. Be an active participant in work as well as management
3. Take up leadership roles and guide the juniors in work and discipline
4. Site visits and site coordination

Please also reply to this email, with a copy of your aadhaar card, 2 emergency contact numbers(your relation to them), and your address, If different to the address listed in the aadhaar card.

We hope to see a positive engagement in the coming future and look forward to having you join the team.

Best,



Tejaswi Balachandar
(Proprietor)

Spirit Sense
Old Auroville Main Road
Bommayarpalayam
Tamilnadu 605101

+91 9099096460
tejaswi@saltstud.io