



THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

67
YEARS
1957-2024
Celebrating
Academic Excellence

M.E Environmental Engineering Placement Details for the Academic Year 2018 - 2019

| Sl. No. | Reg. No. | Name of the Student | Department | Name of the Company | Annual CTC | Offer Letter Link |
|---------|----------|---------------------|---------------------------|------------------------------------|------------|------------------------------|
| 1 | 17EN005 | Nandhini J | Environmental Engineering | SRM Valliammai Engineering college | 5,31,501 | Offer Letter |
| 2 | 17EN004 | Chitramani S | Environmental Engineering | cognizant | 4,00,000 | Offer Letter |
| 3. | 17EN008 | Ragavendar K | Environmental Engineering | T C S | 4,00,000 | Offer Letter |



SRM VALLIAMMAI ENGINEERING COLLEGE

(A Member of SRM Group of Institutions), SRM Nagar, Kattankulathur-
Phone :044-27454784, 27454726, 27451498 . Website : null

PAYSLIP FOR THE MONTH OF JUNE - 2022

| | |
|----------------------------------|--|
| Name : Ms. NANDHINI . J | Designation : Assistant Professor - OG |
| D.O.J : 24-06-2019 | Department : Agriculture Engineering |
| Employee ID No : 81020037 | PAN No : |
| UAN No. : 101466102369 | Bank A/C No : CITY UNION BANK LTD-500101011936810 |

| PARTICULARS | | EARNINGS | | DEDUCTIONS | |
|----------------|-----------|-------------|-------------|---------------|------------|
| Elig. Pay Days | 30.0 | Basic | : 21,600.00 | EPF | : 1,800.00 |
| Basic (Full) | 21,600.00 | D.A. | : 18,792.00 | Staff Welfare | : 40.00 |
| DA (Full) | 18,792.00 | H.R.A | : 2,160.00 | | |
| HRA (Full) | 2,160.00 | DFD Payable | : 3,580.00 | | |

Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

| | | | | | |
|-------|-----------|----------------|-----------|------------|----------|
| Gross | 42,552.00 | Total Earnings | 46,132.00 | Deductions | 1,840.00 |
|-------|-----------|----------------|-----------|------------|----------|

NET Pay (Rs.): 44,292.00 (Rupees Fourty Four Thousand Two Hundred Ninety Two only)

Remarks:

Disclaimer :- This is a system generated payslip and does not required any Signature & Seal.

| Previous Month's Salary Records | | | | |
|---------------------------------|-----------|----------------|------------|-----------|
| Month | Net Gross | Total Earnings | Deductions | Net Pay |
| Apr/2022 | 42552.00 | 42552.00 | 1840.00 | 40712.00 |
| May/2022 | 42552.00 | 48101.00 | 1840.00 | 46261.00 |
| Jun/2022 | 42552.00 | 46132.00 | 1840.00 | 44292.00 |
| Jul/2022 | 0 | 0 | 0 | 0 |
| Aug/2022 | 0 | 0 | 0 | 0 |
| Sep/2022 | 0 | 0 | 0 | 0 |
| Oct/2022 | 0 | 0 | 0 | 0 |
| Nov/2022 | 0 | 0 | 0 | 0 |
| Dec/2022 | 0 | 0 | 0 | 0 |
| Jan/2023 | 0 | 0 | 0 | 0 |
| Feb/2023 | 0 | 0 | 0 | 0 |
| Mar/2023 | 0 | 0 | 0 | 0 |
| Total | 127656.00 | 136785.00 | 5520.00 | 131265.00 |

05-Nov-2018

Dear Chitramani Sureshkumar,
M.Tech./M.E., Environmental Engineering
Thiagaraja College of Engineering

Candidate ID – 12380902



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

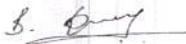
Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Chitramani Sureshkumar

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|----------------------------------|--|---------|----------------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| Annual Gross Compensation | | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| Annual Total Compensation | | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| Annual Total Remuneration | | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



12-AUG-2019

Letter Of Appointment

To,
Mr. Ragavendar K
TCS - Bangalore


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Dear Mr. Ragavendar,

Further to your acceptance of our offer letter vide TCSL/CT20182576751/- Bangalore dated 13-Jun-2019 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 12-AUG-2019 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1732970.

Yours sincerely,
For TATA Consultancy Services Limited



VASUDEVAN RAJAGOPALAN
Head Talent Acquisition - India

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021