



# THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

**67**  
YEARS  
1957-2024  
Celebrating  
Academic Excellence

## M.E Environmental Engineering Placement Details for the Academic Year 2021 - 2022

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1	20EN001	Afshana S	Environmental Engineering	P & C Projects Private Limited	3,60,000	<a href="#">Offer Letter</a>
2	20EN006	Pandian M	Environmental Engineering	Enviro care India Private Limited	2,40,000	<a href="#">Offer Letter</a>
3.	20EN007	Raganjana R R	Environmental Engineering	Chella software	3,60,000	<a href="#">Offer Letter</a>



Constructing belief...

# P&C Projects (P) Ltd.,

Chennai Head Office : 87/ 2A, P&C Garden, Nolambur, Mogappair West, Chennai -600 037. Tamil Nadu, India.

Ph: 91-44-2653 0444 e-mail : cro@pandc.co.in Website: www.pandc.co.in

2023

24/04/2023

## APPOINTMENT LETTER

To

**Ms.S.Afshana,**  
59,Munichalai Road,  
Ismailpuram 9<sup>th</sup> Street  
Madurai, Tamilnadu, Pin : 625009.

**Dr. G.K. Raajesh**  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

**Dear Ms.S.Afshana**

With reference to the interview held by us with you at our Chennai Head Office on 01.03.2023, we are pleased to inform you that, you are selected as an **Environment Engineer at Nesapakam Sewage Treatment Plant (NSTP) Chennai** as per the Terms & Conditions of our company.

Your monthly salary is **Rs.30,000-** including all allowances and you will be provided Additional benefits as per norms.

Send your following credentials as mentioned below:

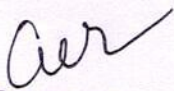
1. Aadhar Card Copy.
2. Pan Card Copy.
3. Bank Pass Book Copy.
4. Qualification Certificate Copy.
5. Experience Details & Certificates (If available) copy.

With Best Wishes.  
For P&C Projects Pvt Ltd.,

**P.BARATHI**  
Manager-HR



3/16  
**Development Centre**  
Plot No.6, ELCOT SEZ,  
Illandhaikulam,  
Pandi Kovil Ring Road,  
Madurai - 625 020.  
Tel : +91 452 4262 000  
Fax: +91 452 4262 100

  
**Dr. G.K. Raajesh**  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dated: 01-July-2022

To  
Ms. Raganjana R R  
No.36, Sundar Street,  
Thirunagar 5<sup>th</sup> Stop,  
Madurai - 625006.

Dear Ms. Raganjana,

Sub: Letter of offer to join the services of Chella Software Private Limited

We are very happy to release our offer of employment. You are offered the position of Testing Support Engineer based in Madurai. Your consolidated salary will be Rs. 30,000/- per month (Thirty Thousand Only). No other allowance, compensation benefits etc. are payable as at the moment.

You are requested to report for duty on 01-July-2022 at our Madurai office. The Company, however reserves the right to transfer you to any of our branches / sister companies anywhere in India or abroad.

You will be on probation for a period of 6 months. The probation can be extended at the discretion of and as may be deemed fit by the management.

The other standard terms of employment will be handed over to you at the time of joining the Organization.

During your employment with us, you shall take good care of various materials entrusted to you to enable you to perform your duty and you shall be liable for any damage / loss of such equipment belonging to the company.

Your conduct and behavior is expected to be above reproach and you shall uphold the discipline and rules of the organization.

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**Chella Software Private Limited SEZ Unit**  
<http://www.chelsoft.com>

Regd. Office :  
Plot No.62, K.K.Nagar,  
Madurai - 625 020.

You shall not at any time during your tenure with us, engage in any activity which may result in damaging the interest / reputation of the company.

You will not undertake or otherwise engage in any other job, service, and trading or commercial activity without the express written consent of the undersigned.

You shall be subject to any other rules and regulations, which are in force at the moment, and which the company deems fit to institute from time to time.

Your appointment is conditional upon you being certified medically fit by your own doctor. A certificate of the same should be sent to us before or on the date of your joining.

You will be required to undertake a Confidentiality Agreement effective from the date of joining. The Confidentiality Agreement is to ensure that all proprietary information, documents, literature, invention obtained / made during your tenure with Chella Software will not be disclosed to third parties, nor used to undermine the interest of Chella Software.

Should you at any time after your confirmation, choose to leave/ are asked to leave the employment of this company, a notice period of 3 months is applicable:

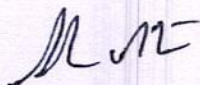
You are requested to submit the following at the time of joining.

1. A medical fitness certificate along with the blood group, from your family physician
2. Signed photocopies of all your experience/service certificates as applicable, education certificates, and all mark sheets or provisional certificates up to the highest degree attained (photocopies should include both front and backsides of certificate). Please bring the originals for verification.
3. Relieving letter in original from your previous employer and last salary slip / certificate, if applicable.
4. Two stamp size & two passport size color photographs, with your signature on one of passport size photographs.
5. Any of the following proofs of identity that also has your photograph – this could be a driving license or aadhar card, passport, PAN card.
6. Copy of your ration card, if available.

7. Please carry your passport details with you and also a photocopy of your passport. If you do not have a passport, kindly apply for a passport and carry the acknowledgement on the day of your joining.
8. It is required that you be immunized against Yellow Fever and against Polio, and obtain certificates for these, stating your passport number in these certificates. In case you have just applied for your passport, you are required to complete the immunization process once your passport is received.

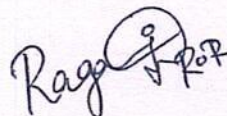
Kindly sign the enclosed duplicate copy of this letter as a token of your acceptance and return the same to us.

With regards  
For Chella Software Private Limited,



A. Kathir Kamanathan,  
Chief Executive Officer.

Accepted



Raganjana R.R



(Accredited by NABET, NABL, BIS, MOEF, MoUD, FSSAI)  
(Certified by ISO 9001: 2008 / ISO 14001: 2004 / BS OHSAS 18001)

2/16  
29-06-2022

## Appointment Letter

*G.K.*  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr.Pandian M,

With reference to the discussions had with you, we on behalf of ENVIRO CARE INDIA PRIVATE LIMITED are pleased to appoint you for the position of "EIA Executive" based at Madurai and invite you to join ENVIRO CARE INDIA PRIVATE LIMITED family.

1. You will be paid Net salary of Rs.20000 /- per month (Twenty thousand Only),
2. The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
3. On joining the company you shall be on probation for One year, and surrender your own document for working purpose. You will abide by the rules and regulations of the company as may be in force from time to time. The company looks for a long-term association with all its employees and expects the same from you.
4. We expect you to join on **29-06-2022** in line with discussion with you; otherwise this offer will stand withdrawn automatically.
5. On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate, last employer's salary certificate and relieving letter of the last employer.
6. Your services can be terminated with notice from either side of ONE month or ONE month's salary in lieu of notice by either side.
7. Leaving the Company without notice period have to pay one month Salary for getting certificate.

For Enviro Care India Private Limited

*P.M.B.*  
P.Balan  
HR Manager



I have read and understood the above terms and conditions and agree to abide by the same.

Signature of Employee : \_\_\_\_\_

Date : \_\_\_\_\_