



THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

67
YEARS
1957-2024
Celebrating
Academic Excellence

M.E Infrastructure Engineering and Management

Placement Details for the Academic Year 2021 - 2022

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1	20IM001	Bibin Jacob	Infrastructure Engineering and Management	MACDONALD	3,30,000	Offer Letter
2	20IM009	Ramya	Infrastructure Engineering and Management	Sobha	3,30,000	Offer Letter
3	20IM011	Ruban Bharathi	Infrastructure Engineering and Management	ALEF architectural and cadding Services	3,30,000	Offer Letter



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Strictly Private and Confidential

Offer of Employment

06 October 2022

Dear Bibin,

Further to your discussion with us, we are pleased to appoint you on standard terms and conditions stated below:

Terms & Conditions of Employment

Employer: Mott MacDonald Private Limited (also referred to as "the Company", "we" or "our"), having its registered office at 101, Nomura, Hiranandani Gardens, Powai, Mumbai 400 076, Maharashtra, India a company registered under the Companies Act 1956.

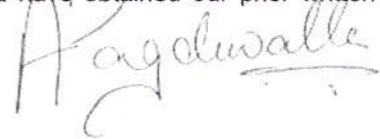
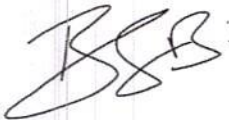
Employee: Bibin Jacob Biju

Address: S/O: Biju Jacob, 4/39-F 3rd Street, St Patrick Church Road, St Thomas Mount, St Thomas Mount, Kancheepuram, Tamil Nadu, 600016.

Throughout this contract affiliate companies and Group of companies of Mott MacDonald Pvt. Ltd. are referred to as the "Group", a Company in the Group is referred to as "Group Company" and includes the Company, Mott MacDonald UK and their subsidiaries and associated companies.

Date of Issue: 06 October 2022

1. **Start Date:** Your employment will begin no later than **25 October 2022**.
2. **Job Title:** Within **GDS**, your Job Title is **Graduate Engineer - BIM**.
3. For benefit purposes, this is a **Grade B** role.
4. **Probation**
 - 4.1. You shall be on probation for a period of **six (6)** calendar months from the effective start date of your employment with the Company. The Company may, in its sole discretion, at any time extend the period of probation for an additional period as specified in Performance Improvement Plan guidelines.
 - 4.2. Notwithstanding anything contained herein, during the probation period, either you or the Company may terminate your employment upon **thirty (30)** days' prior notice in writing to the other without stating any reason whatsoever. The Company may terminate your employment by paying thirty (30) days gross salary in lieu of giving such notice.
5. You may be required to undertake other reasonable duties from time to time, for the Company and any Group Company. The Group reserves the right to transfer you to any suitable alternative position reasonably within your capabilities, according to the requirements of the Group. You will not refuse to carry out any assignment solely because it has not been part of your usual duties during your employment. You will also not be entitled to any additional compensation for carrying out any job which, in the opinion of the management, is equivalent to the job you have been assigned earlier.
6. Whilst you are employed by the Company, you must not undertake any other employment, whether paid or unpaid, or engage or be involved or interested, whether directly or indirectly, in any other business or organisation (either during or outside your working hours), unless you have obtained our prior written consent.






الخدمات الرسم والاعراف المعماري
ALEF ARCHITECTURAL & CADDING SERVICES L.L.C

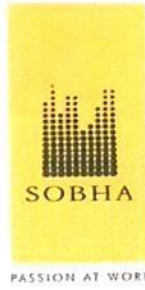


SALARY SLIP FOR THE MONTH OF JAN.2024

DATE: 16/2/2024

NAME OF THE EMPLOYEE : Ruban Bharathi		FRIDAY / HOLIDAYS :	
DESIGNATION : Civil Engineer		TOTAL WORKING DAYS :	
DATE OF JOINING : 3-Apr-23		LEAVE TAKEN :	
SALARY		DEDUCTION	
BASIC PAY	AED. 3,000.00	LOSS OF PAY	AED.
CONVEYANCE ALLOWANCE	AED. -	ADVANCE AMOUNT	AED.
FOOD ALLOWANCE	AED. -	OTHERS	AED.
HOUSING ALLOWANCE	AED. -		
OVERTIME	AED. 311.00		
TOTAL	AED. 3,311.00	TOTAL DEDUCTION	AED.
		NET SALARY	AED. 3311.00
Dirhams. Three Thousand Three Hundred Eleven Only.			
ACCOUNTANT 		Signature of the Employee :	


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015



Ref: SL/HR/JV/366
Date: 19/07/2022

Over
Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Ms. Ramya
59, Aandavar Kovil Street
Thirumangalam
Madurai: 625706

Dear Ms. Ramya

Further to your final interview and discussions with us, we are pleased to offer you the position of **Engineer** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **25th July 2022** failing which this offer would be treated as withdrawn.

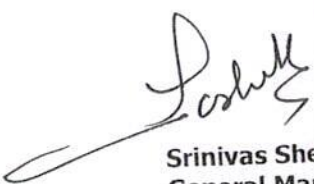
The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Sobha Limited.

ACCEPTED


Srinivas Shetty T
General Manager - HR

SIGNATURE

Ms. Ramya
Engineer



Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Remuneration	Per Month	Annual
	Rs.	Rs.
Basic	10,500.00	126,000.00
HRA	4,200.00	50,400.00
Others	6,300.00	75,600.00
Special Allowance	1,210.00	14,520.00
<u>Total Salary</u>	22,210.00	266,520.00
Company contribution to P.F.	1,800.00	21,600.00
Gratuity (Payable as per Act)	504.81	6,057.69
Cost To the Company	24,514.81	294,177.69

Prepared By



Jinu P.Varghese

Approved By



Srinivas Shetty

Ms. Ramya

*Apart from this you will be eligible for Group medical insurance for yourself, spouse and 2 Kids for 3,50,000 per annum premium will be paid by company

*you will also be eligible for Group personal Accident policy of 5,00,000 per annum premium will be paid by company