



THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

67
YEARS
1957-2024
Celebrating
Academic Excellence

M.E Structural Engineering Placement Details for the Academic Year 2020 - 2021

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1	19J022	Syed Rashith	Structural Engineering	Ultracon Structural systems Private Limited	2,16,000	Offer Letter
2	19J006	Japhini Shalma A B	Structural Engineering	Indian Railways	603000	Offer Letter



UTRACON STRUCTURAL SYSTEMS PVT LTD

New No. 45, 5th Street, Padmanaba Nagar, Adyar, Chennai - 600 020. Phone : +91 (44) 2446 8001 /2 /3 /4
Email : utraconindia@utraconindia.com Website : www.utraconindia.com

Appointment Order :
USSPL/HR/LOA/2022-0206

Dr. G.K. Raajesh
Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015

Date : 16.05.2022

To
Emp Name : SYED RASHITH
E.ID : TR691

We are pleased to offer you the appointment as ' Trainee -Design Engineer(Infra Division) ' Head quartered at Chennai and Reporting work place at HO -Chennai In the Infra department of our company under the following terms and conditions.

1. DATE OF JOINING : 16.05.2022

2. REMUNERATION :

You will be paid a consolidated Gross Salary of Rs 18k per month. .

By virtue of your position, you will not be eligible for any compensation in any form for the extended working hours.

3. PROBATION :

You will be on 6 months Training & 6 months Probation from the date of your joining .

Your Probation may be extended by the Company at its discretion based on your Performance and on , conduct, which is duly recommended by the Reporting Head / Dept Head. It is made clear that continue on services until your services are expressly confirmed in writing.

4. E.P.F / E.S.I /P.TAX/ INCOME TAX :

E.P.F/E.S.I/ P.Tax and Income Tax (if any) will be paid as per the Govt. norms and rules applicable to the Company.

5. LEAVE :

You will be entitled to 14 days of annual leave upon Confirmation of your appointment based on your performances as per the Policy. Such leave shall be taken subject to exigencies of service.

6. INSURANCE :

You are entitled to any prevailing group insurance benefits that are introduced from time to time during your employment with the Company. All insurance claims are subjected to the terms and conditions of the insurance policy.

7. DUTIES :

All your scope of work will be assigned based on the requirements of the Company. The Company may transfer you to other regions from time to time and may extend your work activities anywhere within India and Overseas.

8. SOCIAL SECURITY BENEFITS :

You will be entitled to all the benefits as per the terms and conditions prevailing in your employment. It will be subject to change from time to time as per the management discretion.



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9. ETHICS AND CONFIDENTIALITY :

Strict Confidentiality any information, whatever nature verbal or documentary, acquired during the course of employment. Interactions with the Company associates, Clients, contractors, suppliers, vendors, customers etc, you will not divulge or disclose such information, documents, equipments materials related, drawings, designs, any specifications, tools etc. Non-adherence to this conditions will constitute a breach of trust and the company reserves its right to terminate your employment without any notice. In such case no compensation will be paid by the Company.

10. GENERAL :

- You will be governed by the Company / HR Policies, Rules and Regulations of the Company that are in force from time to time.
- Your initial Appointment and in continuance is subject to your medically fit at all times. But if management finds that you are medically not fit, based on the medical opinion from doctor the management will decide as to your continuance.
- You will intimate in writing any change in your address within a week, failing in which any communication sent to your last recorded address will be taken as such which shall be deemed to have been served on you.
- You are expected to remain in duty throughout the business/working hours of the Organization & not to indulged in any other activities on that working hours.
- The present designation is subject to change depending upon work assignments/redeployment from time to time.
- The retirement age in the Organization is 58 yrs, however extension of services can be extended in special cases at the discretion of the management.

11. TERMINATION :

During Training/ Probation period, 1 month notice period to be served from the date of resigning or 1 month payment in lieu of notice.

Upon Confirmation of the job, 2 month's notice period to be served from the date of resigning or payment in lieu of notice.

In the event of serious misconduct, negligence of duty, disloyalty, loss of confidence, commission of an act involving moral turpitude or any act of indiscipline or inefficiency. In case of such termination no compensation, including deficiency of notice period will be paid by the company. Besides the company reserves its right to seek compensation for any loss or damage that it may have suffered as a result of such misbehaviour or breach of trust. If continuous absence for long days without notice and breaching of any rules or Non adherence to regulations of the Company, the Company may terminate the employment without notice or payment in lieu of notice.

If you agree to the above terms and conditions, please sign on the duplicate as acceptance and return same to us.

We welcome you to our organisation and look forward to a mutually rewarding association.

Yours truly,
UTRACON STRUCTURAL SYSTEMS PVT LTD

HR MANAGER
NITHYA.S



Acknowledgement:

I, SYED RASHITH, accept all the above terms and conditions mentioned in this Appointment order for the appointment as an Trainee Design Engineer(Infra Division) , in the Infra dept of work place at HO-Chennai Region

Emp. Name :

Emp. Signature : Syed Rashith Date : _____



2021



द.र/SR
पानघाट मण्डल/PALGHAT DIVISION
Payslip for the Month of Sep 2023

75
Azadi Ka
Amrit Mahotsav

सितम्बर 2023 के लिए वेतन पर्ची

15529801549 के लिए कर्मचारी विवरण Employee Detail for Emp. No. 15529801549

नाम	Name	JAPHNI SHALMA. A.B	जन्म तिथि	Date of Birth	02/05/1997	भ. नि. खाता सं.	PF. A/c No.	15529801549
पदनाम	Desig.	JE (P.WAY)	कार्यग्रहण तिथि	Date of Joining	30/08/2022	भुगतान विधि	Payment Mode	CIPS(NEFT/CORE BANKING)
विभाग	Dept.	ENGINEERING	लेवल	Level	6	बैंक	Bank	STATE BANK OF INDIA
स्टेशन	Station	MAQ	मूल वेतन	Basic Pay	35400	आई.एफ.एम.सी	IFSC	SBIN0000867
बिल यू.	Bill Unit	0605061-JE/TRAINEES(P.Way,Bridges & Water)	वृद्धि तिथि	Increment Date	01/07/2023	खाता सं.	A/c No.	*****685
आधार	Aadhar	778*****078	मोबाइल संख्या	Mobile No	94*****455	स्थायी खाता सं.	PAN	BPHPJ4511G

वेतन सारांश Salary Summary

शेष अव.	Leave balance as on 01/09/2023	#ओमन वे. अव.	LAP	30	#अर्द्ध वे. अव.	LHAP	12
कार्य दिवस	Duty Days	वेतन रहित दिवस	WP Days	0	शुद्ध वेतन	Net Pay	50268
सकल वेतन	Gross Pay	कुल कटौतियां	Total Recoveries	0			

वेतन विवरण Salary Details

Earnings आय	Rs.	Recoveries कटौतियां	Rs.	Recovery For Advances अग्रिम की कटौतियां	I/Due	Rs.
BASIC PAY	35400					
DEARNESS ALLOWANCE	14868					

अंकड़े अनुमानित हैं।

figures are tentative.

* सभी कर्मचारियों/अधिकारियों को सलाह दी जाती है कि वे अपनी अनिश्चित जानकारी/बैंक खाता विवरण/ओटीपी कोन, ईमेल या एसएमएस पर किसी के साथ साझा न करें।

* All Staff/Officers Are Advised not to Share Their Personal Information/Bank Account Details/OTP to anybody on phone,email or SMS.


Dr. G.K. Raajesh
Placement Officer
Thiagarajar College of Engineering
Madurai-625 015