



# THIAGARAJAR COLLEGE OF ENGINEERING

(A Government Aided Autonomous Institution Affiliated to Anna University)

Approved by AICTE, Ranked in NIRF, Programmes Accredited by NBA

Accredited with A+ Grade (3.47 out of 4) by NAAC in Cycle 1)

Madurai 625015, Tamil Nadu

**67**  
YEARS  
1957-2024  
Celebrating  
Academic Excellence

## M.E Structural Engineering Placement Details for the Academic Year 2022- 2023

Sl. No.	Reg. No.	Name of the Student	Department	Name of the Company	Annual CTC	Offer Letter Link
1	21J015	Ravi shankar R	Structural Engineering	Jefknr	2,71,200	<a href="#">Offer Letter</a>
2	21J002	Bhuvaneshvaran Paulkannan	Structural Engineering	Eversendai construction Private Limited	3,30,000	<a href="#">Offer Letter</a>
3	21J021	Sree Sabarathnam R M	Structural Engineering	Eversendai construction Private Limited	3,30,000	<a href="#">Offer Letter</a>
4	21J007	Jude bernad P	Structural Engineering	Jays civil Tec Design Private Limited	2,40,000	<a href="#">Offer Letter</a>
5	21J005	Hemanth Kumar B	Structural Engineering	Jays civil Tec Design Private Limited	2,40,000	<a href="#">Offer Letter</a>
6	21J008	Koodaleswaran M	Structural Engineering	Jays civil Tec Design Private Limited	2,40,000	<a href="#">Offer Letter</a>
7	21J017	Rishikeshan Chinnadurai G	Structural Engineering	L & T limited	3,30,000	<a href="#">Offer Letter</a>
8	21J011	Mohamed Ashad Ali	Structural Engineering	Sama gulf Company	5,60,000	<a href="#">Offer Letter</a>
09	21J009	Mahali Kannan	Structural Engineering	Eversendai	3,30,000	<a href="#">Offer Letter</a>
10	21J025	Vivekanandan G	Structural Engineering	Eversendai	3,30,000	<a href="#">Offer Letter</a>
11	21J018	Saambari Eswari V	Structural Engineering	Eversendai	3,30,000	<a href="#">Offer Letter</a>
12	21J014	Ram Nitesh	Structural Engineering	Eversendai	3,30,000	<a href="#">Offer Letter</a>
13	21J006	Jeeva Prasath karunakaran	Structural Engineering	Eversendai	3,30,000	<a href="#">Offer Letter</a>



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Date: 26/07/2023

KNR: CHN-APT-OFFER LTR: 2023

Mr. R Ravi Sankar  
1/761-A, 2<sup>nd</sup> Main road north, Bharathi Nagar,  
Ramanathapuram - 623503

Dear Mr. R Ravi Sankar,

Sub: Employment Offer for "Design Engineer Trainee - Civil".

Further to the discussions had with you, we are pleased to invite you to join our Group as "Design Engineer Trainee - Civil", based at Chennai, on the following terms and conditions:

**TERMS OF OFFER FOR EMPLOYMENT:**

- We look forward to your wholehearted and meaningful contribution in our quest for growth.
- The company reserves the right to utilize your services in other capacities and /or in any other locations and/or in any other company in JEF Group of companies, as may be mutually agreed and based on the needs and priorities of the company from time to time.
- You are required to engage yourself exclusively in the work assigned by JEF Group of companies only and shall not take up any other contract or part time / full time work.
- You shall not directly or indirectly engage in any activity or have any interest in / perform services for any person / company involved in activities which are detrimental to the interests of our group.
- You shall keep all the information strictly confidential and shall not divulge / disclose to any other person not connected with our work. This covenant shall apply during your employment and for a period of one year from the cessation of your employment with our company /JEF Group of companies.
- You will be on probation for a period of **6 Months**. During the probation period, either party shall have the liberty to terminate the agreement with 30 days prior notice or paying 30 days basic salary.
- Leave and Holidays will be applicable as per company policy and your location.
- This Letter will be valid for acceptance up to **2 Days** from the date of issue.
- Notice Period: Post confirmation of services, in the event of either party deciding to part ways, **60 Days** of prior notice shall be given in writing. **The notice period needs to be served and the earned leaves cannot be adjusted against shortfall /reduction in the same.**

1

No. 9, Second Floor, TSP Building, Ganapathy colony, Thiru Vi Ka Industrial Estate,  
Guindy, Chennai - 600032

(044) 4857 1115 | [www.knrengineers.com](http://www.knrengineers.com) | [info@knrengineers.com](mailto:info@knrengineers.com)

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

**NATURE OF WORK & RESPONSIBILITIES**

- Your position in our company requires that you effectively, diligently and to the best of your ability perform all tasks and responsibilities assigned to you to ensure results.
- You are expected to strictly follow the timings, confidentiality and other rules and regulations of our Organization.
- You will report to "Head of Design and Detailed Engineering"
- You are requested to join at our Chennai office on or before 01.08.2023.

**COMPENSATION:**

You will be eligible to receive the following for the services rendered:

- The salary during the first year will be paid in two stages:
  - I) Your initial Monthly CTC will be Rs.22,600/-
  - II) Based on your performance and the recommendation from your reporting manager, your salary may be subject to an increase. Any salary increase will be contingent upon the evaluation of your performance during this period and the company's policies in place at that time.
- Performance linked incentive as applicable and as per the company policy and guidelines shall be payable extra at the discretion of the management.
- **Deductions: All Statutory and Income Tax TDS as applicable shall be deducted as per prevailing statutory laws determined by the respective Government bodies.**
- The company shall reimburse all pre-approved expenses related to official travel outside your current location. The eligibility for travel and other allowances shall be as per company's standard policy applicable to your cadre.
- **Your compensation structure is subject to change in lieu to change in company policy and income tax rules. All benefits are as per company policy, which are subject to change from time to time.**

Please sign the duplicate copy of this employment offer as a token of your acceptance of the above terms and conditions.

With Warm Regards,

For KNR Engineers (India) Pvt. Ltd

Kalyani S  
Deputy Manager - HR

Received & Accepted  
Name \_\_\_\_\_  
Date: \_\_\_\_\_



# EVERSENDAL

EVERSENDAL CONSTRUCTION PRIVATE LIMITED

Plot No. 1 & 2, THE LORDS, Block 1, 5th Floor, Thiru-vi-ka Industrial Estate,  
Jawaharlal Nehru Road, Ekkaduthangal, Guindy, Chennai - 600 032, India.  
Tel: +91 44 4070 1234 / 1230, Email: eversendal.india@eversendal.com www.eversendal.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2023-005

Date: 09<sup>th</sup> October 2023

Mr. Bhuvaneshwaran Paulkannu,  
4/520, Bharathiar Nagar 14<sup>th</sup> Street,  
Nagamalai Pudukottai,  
Madurai,  
Tamil Nadu - 625019

  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr. Bhuvaneshwaran Paulkannu,

## OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee - Design (Grade - Trainee)** at our **Engineering Division** in Chennai.

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

Your date of joining will be communicated to you later date. Till that time you are not entitled for any kind of remuneration.

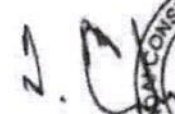
On the date of joining, please bring the following documents for verification / submission.

1. Original and copies of educational certificates and mark sheets.
2. Identity proof like Aadhar card, Pan Card copy etc,
3. Three passport size color photographs.

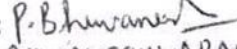
Please confirm your acceptance by returning a signed original of this letter for our records.

We look forward to welcoming you to the Eversendal family and a mutually rewarding association.

Yours sincerely,  
For Eversendal Construction Private Limited

  
Anbu Jayabalan  
Chief Executive Officer



Accepted By :   
Name : BHUVANESHWARAN-P  
Date : 09/10/2023



2023

# EVERSENDAI

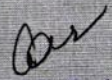
EVERSENDAI CONSTRUCTION PRIVATE LIMITED

Plot No. 1 & 2, THE LORDS, Block 1, 5th Floor, Thiru-vi-ka Industrial Estate,  
Jawaharlal Nehru Road, Ekkaduthangal, Guindy, Chennai - 600 032, India.  
Tel: +91 44 4070 1234 / 1230, Email:eversendai.india@eversendai.com www.eversendai.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2023-006

Date:09<sup>th</sup> October 2023

Mr. Rm Sree Sabarathnam,  
95, Manickavasagar Street,  
Nehru Nagar, Bypass Road,  
Madurai South, Madurai,  
Tamil Nadu - 625016

  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr. Rm Sree Sabarathnam,

## OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as Post Graduate Engineer Trainee – Design (Grade – Trainee) at our Engineering Division in Chennai.

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

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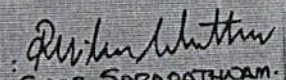
1. Original and copies of educational certificates and mark sheets.
2. Identity proof like Aadhar card, Pan Card copy etc,
3. Three passport size color photographs.

Please confirm your acceptance by returning a signed original of this letter for our records.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For Eversendai Construction Private Limited

  
Anbu Jayaraman  
Chief Executive Officer

Accepted By :   
Name : SREE SABARATHNAM  
Date : 09/10/2023





Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

27 February 23

**Jude Bernad.P**  
Madurai, TN.  
Ph: 8072140294

**Sub : Letter of Employment**

With reference to your interview held with us, we have pleasure to inform you that, you are being considered for Trainee Structural Design Engineer under the following terms and conditions.

**1. COMMENCEMENT DATE**

Your scheduled date of employment with us will be 03<sup>rd</sup> March 23 (Friday). It may be noted that if you do not report for work on or before the date specified above or do not intimate the reasons for delay to the company and seek approval, this Letter of Employment shall stand automatically withdrawn with effect from the said date without any obligation to the company.

**2. ROLE AND RESPONSIBILITIES**

You shall perform tasks that may include but not limited to tasks as informed at the date of joining. You are aware that your role and responsibility may change from time to time as required by the Company and you will undertake the same effectively, solely to pursue Company's interest. You shall report to Director.

**3. PROBATION**

You will be on probation for a period of 90 days from the date of joining. The company reserves the rights to extend or shorten the probation period basing on your performance. On successful completion of your probation, you will be confirmed as a permanent employee of Jays Civil Tec Design Private Limited.

**4. TAXATION**

It is your responsibility to meet all requirements under the tax laws of India, including tax compliance and filing of tax returns. The Company will withhold income tax, and statutory deductions as per the applicable laws. Any penalties or interest due to tax, which is caused by your failure to provide the company with relevant information or failure to file the tax return, will be your responsibility.

**JAYS CIVIL TEC DESIGN (P) LTD**

" Venkateshwara " # 3, Third Floor , Thandavan Street Purasawalkam , Chennai-600007  
Phone: 044-42012955. Email: jaysciviltecdesign@gmail.com  
Website: www.jaysciviltecdesign.com

## **5. WORKING HOURS**

The Working hours of the Company are from 9.30 a.m. to 6.00.p.m. for six (6) days a week (Monday to Saturday) as per the Company's policy. (Lunch Break 1.15.p.m. to 2.00.p.m. ). However, you shall ensure your availability, as and when required, depending upon the urgency of the work. Such additional working hours will not attract payment for overtime.

## **6. NOTICE PERIOD**

During probation, your services can be terminated by either party giving 15 days written notice and salary thereof. On confirmation, you will be required to give 30 working days written notice in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the 30 working days notice period.

## **7. REMUNERATION**

During Probation, Your Fixed Gross Stipend will be **INR 5,000** per month ( Rupees Five Thousand Only) - inclusive of all allowances.

After Confirmation, Your Fixed Gross Salary will be **INR 15,000** per month ( Rupees Fifteen Thousand Only) - inclusive of all allowances.

## **8. ANNUAL BONUS**

Eligibility criteria for Performance Bonus will be minimum 12 months of association with the company including the probation period. Your maximum Performance Bonus ( at a payment of 100% ) is **INR 15,000** (Rupees Fifteen Thousand Only). This payment of your Bonus can vary from 0% to 100% depending on the individual.

## **9. PERFORMANCE BONUS**

Eligibility criteria for Performance Bonus will be minimum 24 months of association with the company including the probation period. Your maximum Performance Bonus ( at a payment of 100% ) is **INR 20,000** (Rupees Twenty Thousand Only). This payment of your Bonus can vary from 0% to 100% depending on the individual.

## **10. GRATUITY**

Eligibility criteria for Gratuity will be minimum 60 months of association with the company including the probation period. Your maximum Gratuity (at a payment of 100%)

### **JAYS CIVIL TEC DESIGN (P) LTD**



is **INR 50,000** (Rupees Fifty Thousand Only). This payment can vary from 0% to 100% depending on the individual.

### **11. EXPERIENCE CERTIFICATE**

An employee can be denied experience certificate for the following reasons in accordance with the Company's policy. If the association with the Company is lesser than 24 months. If the employee doesn't serve the notice period or doesn't pay the compensation to the Company. If the employee has a bad conduct or poor performance during the period of association with the Company.

### **12. LEAVES**

In accordance with the Company's policy, you will be eligible to receive casual leave at the rate of 1 (One) day per month.

You shall also be eligible to standard public holiday calendar published by the company.

### **13. DOCUMENTS TO BE SUBMITTED**

Copy of degree certificate, previous experience Certificates & pay slips (if any), aadhar card & passport size photograph must be submitted on the day of joining.

As a token of acceptance, please sign the duplicate copy of this letter and return to us for official records.

**For Jays Civil Tec Design (P) Ltd**

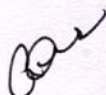
Pon Jaikiran Elango  
Director

Accepted By :  
Signature :  
Date : 27/02/2023

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" Venkateshwara " # 3, Third Floor , Thandavan Street Purasawalkam , Chennai-600007  
Phone: 044-42012955. Email: jaysciviltecdesign@gmail.com  
Website: www.jaysciviltecdesign.com





27 February 23

**Hemanth Kumar.B**

Madurai, TN.

Ph: 8524042413

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

**Sub : Letter of Employment**

With reference to your interview held with us, we have pleasure to inform you that, you are being considered for Trainee Structural Design Engineer under the following terms and conditions.

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It is your responsibility to meet all requirements under the tax laws of India, including tax compliance and filing of tax returns. The Company will withhold income tax, and statutory deductions as per the applicable laws. Any penalties or interest due to tax, which is caused by your failure to provide the company with relevant information or failure to file the tax return, will be your responsibility.

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During probation, your services can be terminated by either party giving 15 days written notice and salary thereof. On confirmation, you will be required to give 30 working days written notice in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the 30 working days notice period.

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Eligibility criteria for Gratuity will be minimum 60 months of association with the company including the probation period. Your maximum Gratuity (at a payment of 100%)

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#### **11. EXPERIENCE CERTIFICATE**

An employee can be denied experience certificate for the following reasons in accordance with the Company's policy. If the association with the Company is lesser than 24 months. If the employee doesn't serve the notice period or doesn't pay the compensation to the Company. If the employee has a bad conduct or poor performance during the period of association with the Company.

#### **12. LEAVES**

In accordance with the Company's policy, you will be eligible to receive casual leave at the rate of 1 (One) day per month.

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#### **13. DOCUMENTS TO BE SUBMITTED**

Copy of degree certificate, previous experience Certificates & pay slips (if any), aadhar card & passport size photograph must be submitted on the day of joining.

As a token of acceptance, please sign the duplicate copy of this letter and return to us for official records.

**For Jays Civil Tec Design (P) Ltd**

Pon Jaikiran Elango  
Director

Accepted By :  
Signature :  
Date : 27/02/2023

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27 February 23

**Koodaleswaran M**  
Madurai, TN.  
Ph: 9442685436

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

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### **JAYS CIVIL TEC DESIGN (P) LTD**



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As a token of acceptance, please sign the duplicate copy of this letter and return to us for official records.

**For Jays Civil Tec Design (P) Ltd**

Pon Jaikiran Elango  
Director

Accepted By :  
Signature :  
Date : 27/02/2023

**JAYS CIVIL TEC DESIGN (P) LTD**

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Phone: 044-42012955. Email: jaysciviltecdesign@gmail.com  
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**LARSEN & TOUBRO**

2023  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Larsen & Toubro Limited  
A. M. Naik Tower  
Gate No. 3, Jogeshwari - Vikhroli  
Link Road, Powai, Mumbai 400072,  
INDIA  
Tel: +91 22 6892 5010 / 5011  
www.Larsentoubro.com

Ref.: L&T / PGET 2023 / Structural / LT202315630224816

Date: 18-11-2022

Mr. Rishikeshan Chinnadurai  
Thiagarajar College Of Engineering  
Email ID: rishikeshanc@gmail.com  
Contact No: 9597137913

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "**Post Graduate Engineer Trainee**" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **M.E / M.Tech Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

Yours faithfully,  
For LARSEN & TOUBRO LIMITED

Satyender Tanwar  
Joint General Manager  
Corporate Human Resources

#### Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.

(Rishikeshan Chinnadurai)











# L&T-Letter Of Intent 2023 -Rishikeshan Chinnadurai-LT202315630224816

Final Audit Report

2022-11-18

Created:	2022-11-18
By:	hrssc Int (hrssc@Intecc.com)
Status:	Accepted
Transaction ID:	CBJCHBCAABAAEC4ybycm2rBEdc3njUolkFW0i9r3JEyx

## "L&T-Letter Of Intent 2023 -Rishikeshan Chinnadurai-LT202315630224816" History

-  Document created by hrssc Int (hrssc@Intecc.com)  
2022-11-18 - 2:00:55 PM GMT- IP address: 14.141.100.20
-  Document emailed to RISHI KESHAN (rishikeshanc@gmail.com) for acceptance  
2022-11-18 - 2:00:58 PM GMT
-  Email viewed by RISHI KESHAN (rishikeshanc@gmail.com)  
2022-11-18 - 2:02:35 PM GMT- IP address: 66.249.84.99
-  Email sent to hrssc Int (hrssc@Intecc.com) bounced and could not be delivered  
2022-11-18 - 2:09:17 PM GMT
-   Signer RISHI KESHAN (rishikeshanc@gmail.com) entered name at signing as C.RISHIKESHAN  
2022-11-18 - 3:19:42 PM GMT- IP address: 157.49.210.56
-  Document accepted by C.RISHIKESHAN (rishikeshanc@gmail.com)  
Acceptance Date: 2022-11-18 - 3:19:44 PM GMT - Time Source: server- IP address: 157.49.210.56
-  Agreement completed.  
2022-11-18 - 3:19:44 PM GMT



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Adobe  
Acrobat Sign





Ref: SGCL/243/1/23  
Date: 28<sup>th</sup> January'23

To  
**Mr. Mohamed Arshad Ali**  
Ph- +91 850886612  
mohamedarsad48@gmail.com

**Dr. G.K. Raajesh**  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr. Arshad

We are pleased to offer you employment based on the interview discussions you had with us and your application submitted to us.

Details of the Terms and Conditions of the offer are as follows,

You will be designated as a Project Engineer and will be based in our Riyadh office, supporting our projects in Saudi Arabia.

You will be entitled to receive the following compensation and benefits,

Total Salary - SR 2,000

Basic – SR 1750

Food allowances – SR 150

Mobile Allowances – SR 100

Accommodation and transportation will be provided by the company.

Vacation will be once a year and air tickets will be provided by the company.

Insurance will be provided by the company.

Kindly send your acknowledgment of the acceptance of our offer to proceed further with the visa process.

Looking forward to a long and mutually beneficial career with us.

Yours Truly,  
For Sama Gulf Company Ltd

Ahmed Hassan  
**HR & Admin Manager**



# EVERSENDAI

## EVERSENDAI CONSTRUCTION PRIVATE LIMITED

Plot No. 1 & 2, THE LORDS, Block 1, 5th Floor, Thiru-vi-ka Industrial Estate,  
Jawaharlal Nehru Road, Ekkaduthangal, Guindy, Chennai - 600 032, India.  
Tel: +91 44 4070 1234 / 1230, Email:eversendai.india@eversendai.com www.eversendai.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2024-009



Date: 11<sup>th</sup> January 2024

**Mr. Jeeva Prasath Karunakaran,**  
Plot 35, Rajam Nagar,  
Panmeni, Madurai,  
Tamil Nadu - 625016

**Dr. G.K. Raajesh**  
**Placement Officer**  
**Thiagarajar College of Engineering**  
**Madurai-625 015**

Dear **Mr. Jeeva Prasath Karunakaran,**

### OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee – Design (Grade -Trainee)** at our **Engineering Division in Chennai.**

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

Your total emoluments and other benefits will be **Rs.3,55,188/-** per annum and a detailed break up of the salary will be provided at the time of joining along with appointment letter.

You are required to join on or before date **January 24, 2024** failing which this offer letter stands cancelled.

On the date of joining, please bring the following documents for verification / submission.

1. Original and copies of educational certificates and mark sheets.
2. Reliving Letter copy from previous employer.
3. Identity proof like Driving License, Passport copy etc,
4. Three passport size color photographs.

Please confirm your acceptance by returning a signed original of this letter for our records.

This offer is subjected to fulfill all eligibility criteria including reference check and you are being found medically fit after examination by Company appointed Hospital/Doctor.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For Eversendai Construction Private Limited

  
**Anbu Jayabalan**  
**Chief Executive Officer**



**Accepted By :**  
**Name :**  
**Date :**



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# EVERSENDI

EVERSENDI CONSTRUCTION PRIVATE LIMITED

Plot No. 1 & 2, THE LORDS, Block 1, 5th Floor, Thiru-vi-ka Industrial Estate,  
Jawaharlal Nehru Road, Ekkaduthangal, Guindy, Chennai - 600 032, India.  
Tel: +91 44 4070 1234 / 1230, Email:eversendai.india@eversendai.com www.eversendai.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2023-004

Date:09<sup>th</sup> October 2023

Mr. Ram Nitesh,  
24, Radhamani Illam,  
1<sup>st</sup> Floor, Kaveri Street,  
Velmurugan Nagar,  
SS Colony, Madurai North,  
Tamil Nadu - 625016

  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr. Ram Nitesh,

## OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee - Design (Grade - Trainee)** at our **Engineering Division** in Chennai.

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or in complete, your services will be terminated forthwith.

Your date of joining will be communicated to you later date. Till that time you are not entitled for any kind of remuneration.

On the date of joining, please bring the following documents for verification / submission.


1. Original and copies of educational certificates and mark sheets.
2. Identity proof like Aadhar card, Pan Card copy etc,
3. Three passport size color photographs.

Please confirm your acceptance by returning a signed original of this letter for our records.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For Eversendai Construction Private Limited

  
Anbu Jayaraman  
Chief Executive Officer

Accepted By :   
Name : RAM NITESH . R .  
Date : 09/10/2023



# EVERSENDAI

*Cer*  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

## Annexure - A

Salary Package for Mr. Jeeva Prasath Karunakaran		
Designation	Post Graduate Engineer Trainee – Design (Grade - Trainee)	
	Monthly (Rs.)	Annual (Rs.)
Basic	13500	162000
House Rent Allowance	8100	97200
Petrol Allowance	1000	12000
Telephone Allowance	1000	12000
Special Allowance	3400	40800
<b>Gross Salary</b>	<b>27000</b>	<b>324000</b>
Provident Fund	1950	23400
Gratuity	649	7788
<b>Cost To Company</b>	<b>29599</b>	<b>355188</b>


**\*\*In addition to the above, you are eligible for the followings:**

**Group Personal Accident Insurance of Rs.10 Lakhs.**

**Group Mediclaim Insurance Coverage of Rs.1 Lakh (As per company norms)**

For Eversendai Construction Private Limited

  
Anbu Jayabalan  
Chief Executive Officer

  
Prepared By  
Sathesh Kumar K  
Assistant Manager - HR & Admin



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## EVERSENDAI CONSTRUCTION PRIVATE LIMITED

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Tel: +91 44 4070 1234 / 1230, Email:eversendai.india@eversendai.com www.eversendai.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2024-018

Date: 11<sup>th</sup> January 2024

Ms. Mahali Kannan,  
No 44A, Ahimsapuram 6<sup>th</sup> Street,  
Sellur, Madurai,  
Tamil Nadu - 625002



Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Ms. Mahali Kannan,

### OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee – Design (Grade -Trainee)** at our **Engineering Division in Chennai**.

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

Your total emoluments and other benefits will be **Rs.3,55,188/-** per annum and a detailed break up of the salary will be provided at the time of joining along with appointment letter.

You are required to join on or before date **January 24, 2024** failing which this offer letter stands cancelled.

On the date of joining, please bring the following documents for verification / submission.

1. Original and copies of educational certificates and mark sheets.
2. Reliving Letter copy from previous employer.
3. Identity proof like Driving License, Passport copy etc,
4. Three passport size color photographs.

Please confirm your acceptance by returning a signed original of this letter for our records.

This offer is subjected to fulfill all eligibility criteria including reference check and you are being found medically fit after examination by Company appointed Hospital/Doctor.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For Eversendai Construction Private Limited

  
Anbu Jayabalan  
Chief Executive Officer



Accepted By :  
Name :  
Date :



# EVERSENDAI


*all*  
Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

## Annexure - A

Salary Package for Ms. Mahali Kannan		
Designation	Post Graduate Engineer Trainee – Design (Grade - Trainee)	
	Monthly (Rs.)	Annual (Rs.)
Basic	13500	162000
House Rent Allowance	8100	97200
Petrol Allowance	1000	12000
Telephone Allowance	1000	12000
Special Allowance	3400	40800
<b>Gross Salary</b>	<b>27000</b>	<b>324000</b>
Provident Fund	1950	23400
Gratuity	649	7788
<b>Cost To Company</b>	<b>29599</b>	<b>355188</b>
<b>**In addition to the above, you are eligible for the followings:</b> <b>Group Personal Accident Insurance of Rs.10 Lakhs.</b> <b>Group Mediclaim Insurance Coverage of Rs.1 Lakh (As per company norms)</b>		

For Eversendai Construction Private Limited

  
Anbu Jayabalan  
Chief Executive Officer

  
Prepared By  
Sathesh Kumar K  
Assistant Manager - HR & Admin



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Tel: +91 44 4070 1234 / 1230, Email:eversendai.india@eversendai.com www.eversendai.com

CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2023-002

Date:09<sup>th</sup> October 2023

**Ms. Saambavi Eswari V,**  
5/242AB, New Kurunji Residency,  
Annamalaiyar School Opposite,  
Pandi Kovil Ring Road,  
Vandiyur, Madurai  
Tamil Nadu - 625020

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear **Ms. Saambavi Eswari V,**

## OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee – Design (Grade – Trainee)** at our **Engineering Division in Chennai.**

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

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Please confirm your acceptance by returning a signed original of this letter for our records.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For **Eversendai Construction Private Limited**

  
**Anbu Jayabalan**  
Chief Executive Officer



Accepted By :  
Name :  
Date :



# EVERSENDAI

EVERSENDAI CONSTRUCTION PRIVATE LIMITED

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Tel: +91 44 4070 1234 / 1230, Email: eversendai.india@eversendai.com www.eversendai.com  
CIN: U45206TN2009PTC072572

Ref: OFF/ECI/2024-010

Date: 11<sup>th</sup> January 2024

Mr. Vivekanandan G,  
32/2, Srinivasam Illam,  
Balamurugan Kovil Opposite,  
Sammattipuram Main Road,  
Arasaradi, Madurai - 625016

Dr. G.K. Raajesh  
Placement Officer  
Thiagarajar College of Engineering  
Madurai-625 015

Dear Mr. Vivekanandan G,

## OFFER LETTER

It is our pleasure to extend an offer of employment to you to join as **Post Graduate Engineer Trainee – Design (Grade -Trainee)** at our **Engineering Division** in **Chennai**.

A detailed appointment letter with all the service terms and conditions will be given to you at the time of your joining. This offer is based on the understanding that all the information provided by you is correct, true and complete. If subsequently, any information is found incorrect, untrue or incomplete, your services will be terminated forthwith.

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This offer is subjected to fulfill all eligibility criteria including reference check and you are being found medically fit after examination by Company appointed Hospital/Doctor.

We look forward to welcoming you to the Eversendai family and a mutually rewarding association.

Yours sincerely,  
For Eversendai Construction Private Limited

Anbu Jayabalan  
Chief Executive Officer



Accepted By :   
Name : G-VIVEKANANDAN  
Date : 11/01/2024